

Agenda

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Internal audit The three lines of positioning in risk defence governance Benefits of involving IA in ERM Internal audit Reasons for responsibilities in failure in ERM **ERM**

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Governance Structure

Board Meetings

Company **Secretary**

Governance tools &

structures





The three lines of defence



The three lines of defense

Risk and Controls committee 1st line: Business Operations An established risk and control environment risk and **2nd line: Oversight functions:** HR, finance, quality and risk management EXCO **Board**, **3rd line: Independent Assurance** Internal audit, external audit and other assurance providers

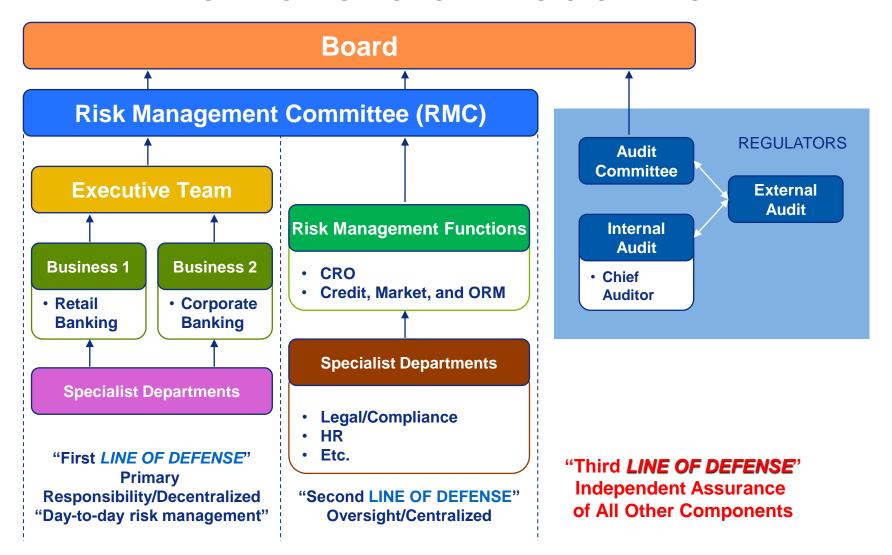
First line:

- The first level of control is the user departments which are served by procurement
 Second line:
- Oversight functions such as finance, HR and risk management set directions, define policy and provide assurance to the board and EXCO
- Internal audit and external audit offer independent challenge to the assurance provided by operations and oversight functions

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Management Responsibilities: Lines of Defense (Bank Model)

MODEL FOR RISK ROLES AND RESPONSIBILITIES





Responsibility for ERM

- The board has overall responsibility for ensuring that risks are managed.
- In practice, the board will delegate the operation of the risk management framework to the management team.
- There may be a separate function that co-ordinates and manages these activities and brings to bear specialist skills and knowledge.

Everyone in the organization plays a role in ensuring successful enterprise-wide risk management but the primary responsibility for identifying risks and managing them lies with management.

The internal auditor's role in risk management

Internal auditing is an independent, objective assurance and consulting activity. Its core role with regard to ERM is to **provide objective** assurance to the board on the effectiveness of risk management.

Research has shown that board of directors and internal auditors agree that the two most important ways that internal auditing provides value to the organization are in **providing objective assurance** that the **major business risks** are being managed appropriately and

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Core Internal Audit roles in ERM

Giving assurance on risk management processes.

Giving assurance that risks are correctly evaluated.

Evaluating risk management processes.

Evaluating the reporting of key risks.

Reviewing the management of key risks.

Legitimate internal auditing roles with safeguards

Facilitating identification and evaluation of risks.

Coaching management in responding to risks.

Coordinating ERM activities.

Consolidating the reporting on risks.

Maintaining and developing the ERM framework.

Championing establishment of ERM.

Developing risk management strategy for board approval.

Roles internal auditing should NOT undertake

Setting the risk appetite.

Imposing risk management processes on management.

Providing assurance to management on ERM.

Taking decisions on risk responses.

Implementing risk responses on management's behalf.

Accountability for risk management.

Safeguards

- Management remains responsible for risk management.
- An internal audit charter documenting IA's responsibilities
- Internal audit should not manage any of the risks on behalf of management.
- Internal audit should provide advice, challenge and support to management's decision making.
- Internal audit cannot give objective assurance on any part of the ERM framework for which it is responsible
- Any work beyond the assurance activities should be recognized as a consulting

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Risk 1.0: Prevents risk management from being a defense game

Risk 1.0 means managing risk with mitigation:

- **HEDGING**
- **INSURANCE**
- AUDITS
- **OVERSIGHTS**



Identifies business vulnerabilities

Businesses can be

vulnerable to:

- Supply chain disruptions
- Workforce actions
- Geopolitical instabilities
- Reputational harm
- Legal challenges
- Hacking
- Fraud and misconduct
- **Technological advancements**
- New emerging business models

Identifies the opportunity in risk



Helps answer key questions in strategy

What are our signals of change?

What are our headaches?

Do we have the right appetite for risk?

How do we convert insights into action?

How do we de-risk the downside?



Reasons for ERM failure

Lack of buy-in from the board

Poor risk culture

Over-quantification

Lack of defined risk governance structures

Failure to define risk appetite

Failure to embed ERM in operations (SOPs)

