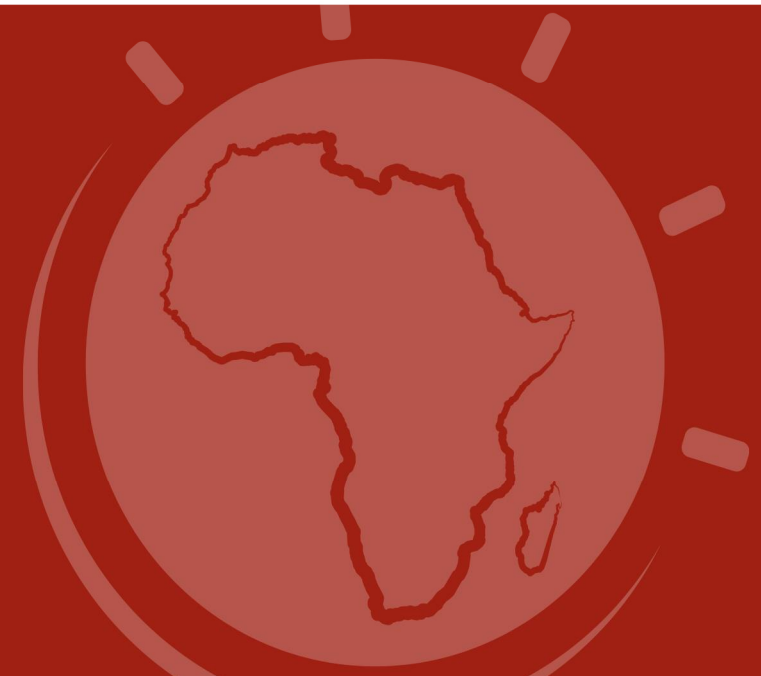


# **Succession Planning: Nurturing Talent from Within – 7 JULY 2016**



**Vickson Ncube – PAFA CEO**



## **SUCCESSION PLANNING: NURTURING TALENT FROM WITHIN**



Succession Planning -  
Identifying and developing  
internal people with the  
potential to fill key business  
leadership positions in the  
company

# **SUCCESSION PLANNING: NURTURING TALENT FROM WITHIN**



**NURTURE** Synonyms :-

Advance, cultivate,  
encourage, forward, further,  
incubate, nourish, nurse,  
foster, promote

# **SUCCESSION PLANNING: NURTURING TALENT FROM WITHIN**



**NURTURING TALENT BEGINS  
WITH GOOD RECRUITMENT –  
TALENT IDENTIFICATION**

**SUCCESSION PLANNING: NURTURING  
TALENT FROM WITHIN**



# **LEADERSHIP AND MENTORSHIP**

## **- EXPOSURE**

# **SUCCESSION PLANNING: NURTURING TALENT FROM WITHIN**



- ❖ **THE NURTURED**
- ❖ **THE NURTURER**
- ❖ **SOME LIFE EXPERIENCES**

# **SUCCESSION PLANNING: NURTURING TALENT FROM WITHIN**



# **THANK YOU ALL**