



people purpose↑ possibilities

ALEX GRANGER

Global Business Speaker & Author
CEO: The Possibility of YOU

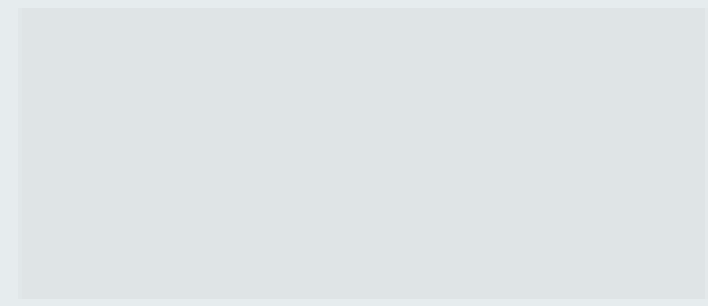
A photograph of a paved road with a white dashed line down the center, receding into the distance. The road is flanked by dry, golden-brown grass and some trees in the far distance. The sky is filled with large, dramatic clouds, with some light breaking through near the horizon. A white outline of a house with a gabled roof is superimposed over the image, framing the text.

**GET OUT
OF YOUR WAY**

Sometimes the thing that is holding you back...



...is all in your head.



+

Skills

+

Incentives

+

Resources

+

Action Plan

=

Confusion

A man with short dark hair and glasses, wearing a dark suit, light-colored shirt, and patterned tie, is speaking on a stage. He has a small microphone clipped to his shirt. His arms are outstretched. The background features a large screen with the text "All To Win" in a large, white, serif font. Below this, there is a red and white striped banner. At the bottom of the screen, the words "GRAND" and "al Speaker &" are visible. The word "PURPOSE" is overlaid in large, white, bold, sans-serif capital letters across the center of the image.

PURPOSE

WHY?



**“To organise the
world's information
and make it
universally accessible
and useful”**



**“Your Listening,
Caring Partner”**



THE RITZ-CARLTON®

**“We are ladies and
gentlemen serving
ladies and gentlemen”**





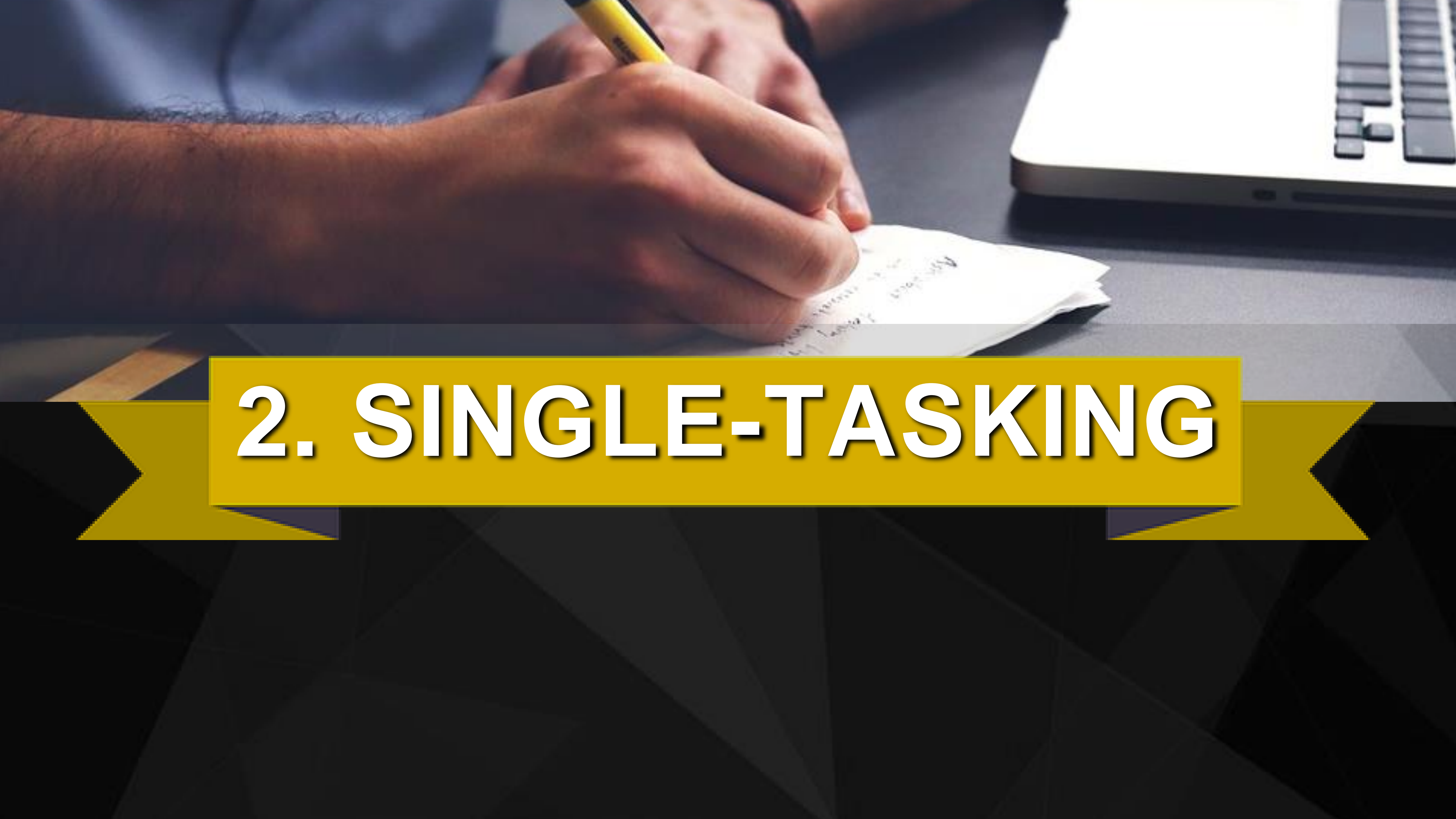
5 factors that will make YOU a top performer

A close-up shot of a woman with dark, curly hair, smiling broadly. She is positioned in front of a whiteboard. The whiteboard has handwritten notes in blue and red ink. Visible words include "operational", "combination", "cons", and "ing".


1. IMMERSION

"If I had an hour to solve a problem, I'd spend the first 55 minutes thinking about the problem, and the last five solving it."

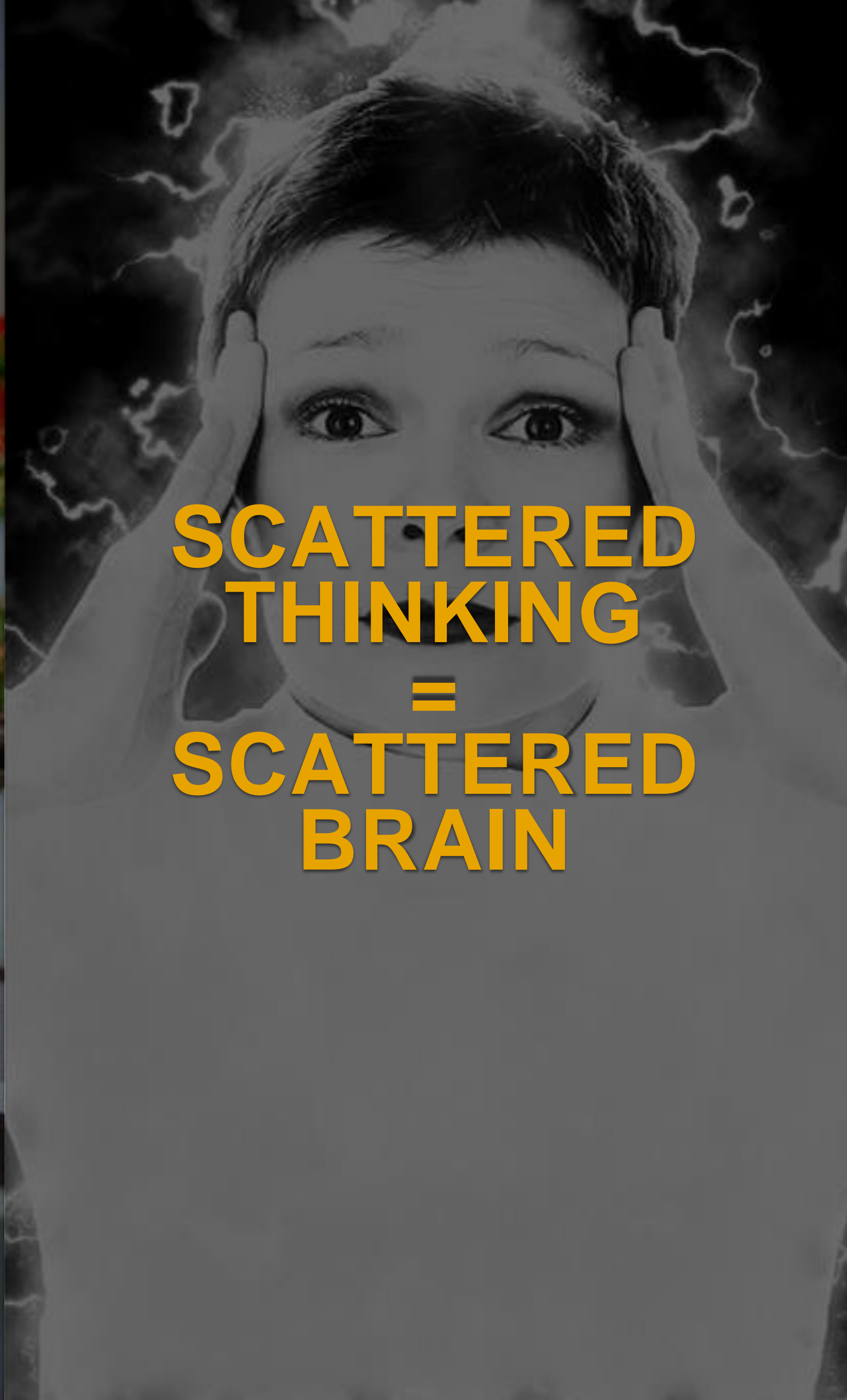
- Albert Einstein -



2. SINGLE-TASKING



**MULTI-TASKING
=
SWITCH-
TASKING**



**SCATTERED
THINKING
=
SCATTERED
BRAIN**



**OVER
STIMULATION
=
POOR
PERFORMANCE**

DONE = DONE

RED

BLUE

GREEN

RED

WHITE

BLUE

BLUE

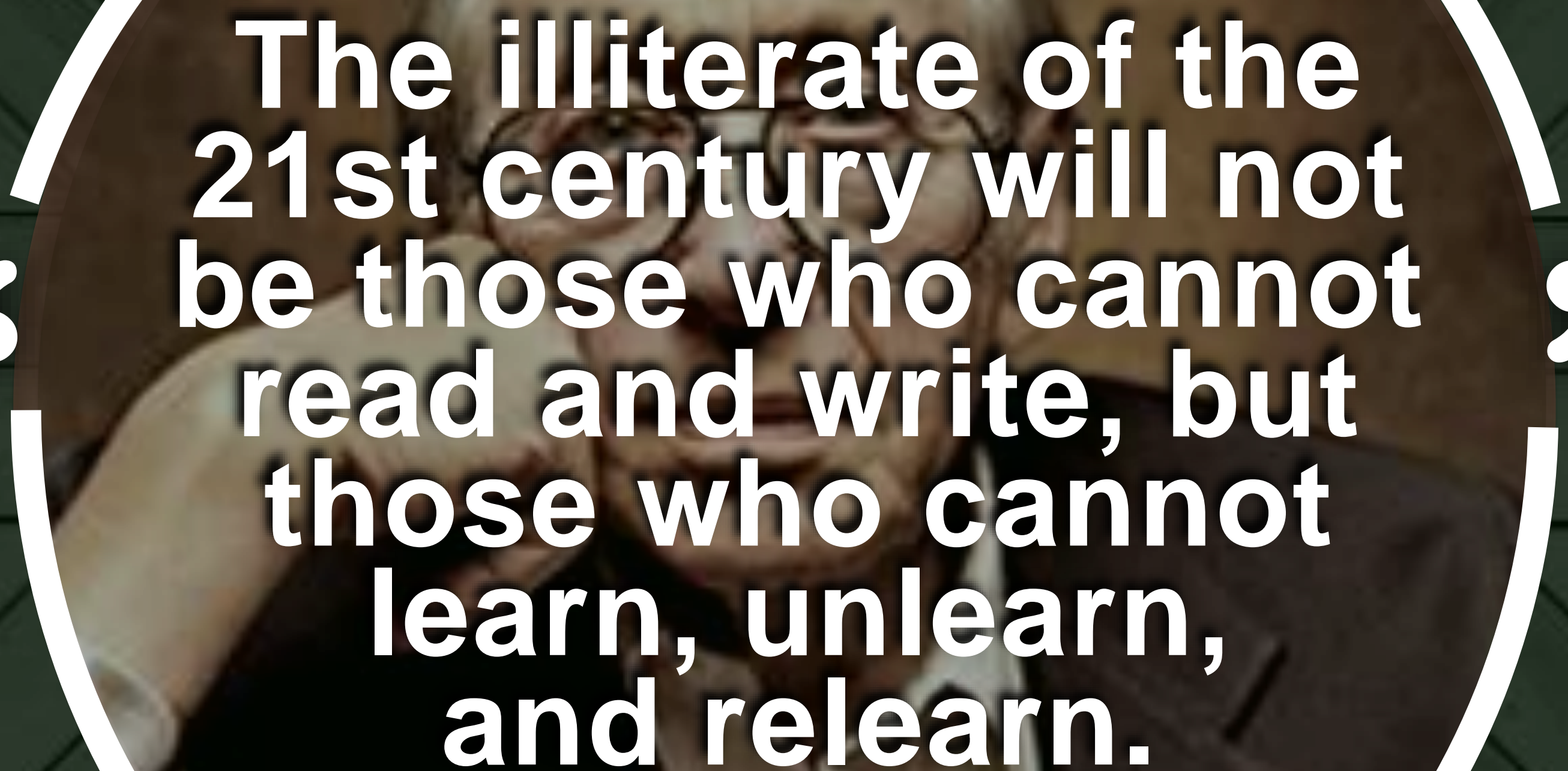
RED

WHITE

GREEN

BLUE

RED



**“The illiterate of the
21st century will not
be those who cannot
read and write, but
those who cannot
learn, unlearn,
and relearn.”**

Alvin Toffler



3. LEARN. UNLEARN RE-LEARN

- Learn to pluck your own feathers!
- Embrace ambiguity - “yes, and...”
- Make new learning stick



4. THRIVE

**Make work
meaningful**

**Invest in
energising
Relationships**

**Thrive
outside work**



A dramatic scene from a movie showing a rescue in mid-air. A person in a black jumpsuit is reaching out to help another person who is upside down. A third person in a yellow jumpsuit is visible below them. The background shows a vast, blue, hilly landscape from a high altitude. The scene is framed by the metallic structure of an aircraft on the left and right sides.

5. INTREPIDITY

THE PERFORMANCE CODE

Let's Recap



PURPOSE



IMMERSION



**SWITCHING
TO SINGLE-
TASKING FROM
MULTITASKING**



**LEARN.
UNLEARN.
RE-LEARN.**



THRIVE



INTREPIDITY

BAD

BOLD

WISER

HARD

TOUGH

STRONGER

COOL

CALM

TOGETHER



THANK YOU

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