

#### The future of the accounting profession and emerging issues

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### The future of the Accounting Profession



#### Is the accountant facing imminent extinction?



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# The future of the Accounting Profession



#### Is the accountant now in mortal danger?

Author and Oxford lecturer Daniel Susskind recently gave interesting perspectives of what the future holds.

The *first future* bears a striking resemblance to the present day. Professionals will use increasingly sophisticated technologies to enhance their traditional ways of working.

The **second future** which Daniel describes, however, is radically different from the first.



#### The second future

"Here technology doesn't simply streamline and optimise that traditional approach, it actively displaces the work of traditional professionals."

It is his view that "increasingly capable systems and machines" will begin to take on more of the roles that are usually associated with traditional professionals.

He predicts that many of these systems will be perfectly capable of performing tasks completely unsupervised, but this, he says, will not be the most radical change



Some of these systems will <u>still require humans</u> in order to function.

He believes it is <u>the people</u> who operate these machines who will embody <u>the most important evolution of the future</u>.

These systems will be "designed and operated by people who look *very unlike traditional professionals*.

It's not a future where there's nothing for people to do, but it is a future where the sorts of things that they do are quite different to what has been done traditionally.



Daniel says: "For now, in the medium term, these two different futures will develop in parallel. But in the long run we think that the second future will dominate, that we'll find *new and better ways of solving problems* which traditionally only professionals would solve. *This will lead to the dismantling of those traditional professions*."

So....is the future of the accountant threatened?

"Some of the most open minded institutions of people that spoken to during studies are the accounting associations who very much see themselves having a role in this transformation."

The accounting profession understands the "need to help educate and prepare professionals for this new future", something that Daniel hopes more professions will realize.

Are we now better prepared for the future??































Today we live in a world that is driven and powered by the fluid advancements in technology. Although Daniel discusses the changes in the way we will perceive professions in the future, he sees the present day as "one of the most remarkable periods of technological change"

No matter how sophisticated and advanced <u>technology</u> may become in the not too distant future, there will always be the questions surrounding the level of *influence* they have over people's lives.



The accounting profession will face significant changes in the next three decades, and professional organizations, their members, and educational institutions should respond.

The three changes—evolving smart and digital technology, continued globalization of reporting/disclosure standards, and new forms of regulation—inform some major challenges for the profession.

Important changes in the accounting profession, expected to be encountered by the year 2025 are highlighted below:



First, accountants will **use increasingly sophisticated and smart technologies** to enhance their traditional ways of working, and these technologies might even replace the traditional approach

Second, **continued globalization will create more opportunities and challenges** for members of the accounting profession. While globalization encourages the free flow of money from one capital market to another, enhanced overseas outsourcing activities and the transfer of technical and professional skills will simultaneously continue to pose threats to resolving local problems (with different cultural, financial, and tax systems).

Third, **increased regulation**, and the associated disclosure rules, will have the greatest impact on the profession for years to come. For example, increased regulation is imminent because of massive tax avoidance, transfer pricing, and money laundering as exposed via the panama papers. Many professional (tax) accountants will be affected by intergovernmental tax action to limit base erosion and profit-shifting.

### Emerging issues



Because of greater public pressures and stakeholder expectations, social and environmental considerations are getting importance alongside economic concerns in contemporary organizations.

We see a range of stakeholder groups[i] including shareholders, workers, governments or regulators, non-governmental organizations, media, and the community have a growing interest in organizational, social and environmental issues.

Because of the widespread *stakeholder concern and associated regulations* toward social and environmental considerations, contemporary organizations are facing challenges to find sustainable solutions to deal with *the complexity of integrating financial, social, and environmental performance*.

#### Emerging issues



Quite tied to this, new forms of regulation (such as integrated reporting <IR>, which is required for South African-listed companies, and supply chain transparency disclosures, which are required for many California-based companies) are emerging and members of accounting organizations are already engaged in this transformation.

The regulatory concern for different social and environmental issues, along with the associated measurement and reporting complexities of these issues, has allowed accounting professionals to open their minds to the possibility that accounting has the capacity to change.

The important implication is that all professional accountants will be expected to **look beyond the numbers**, which will, in turn, enhance *collaborations among members of multiple professions*, including accountants, doctors, lawyers, environmental scientist, sociologists, and so on.

### Emerging issues





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### **Questions & Comments**



### Interactive Session





### END Thank You!

