

Mucha Mlingo MD Premier Training Services Ltd



THE MILLENNIAL CEO: Perspectives & Projections





5 years from now 35% of skills that are considered important for leading today's workforce will have changed...

THE MILLENIAL CEO: Drivers of Change



THE 6 DRIVERS OF CHANGE:



PEOPLE ARE LIVING LONGER

By 2025 the number of americans over 60 will increase by 70%.



THE RISE OF
SMART MACHINES
AND SYSTEMS

TECH CAN AUGMENT AND EXTEND OUR OWN CAPABILITIES

Workplace automation is killing repetitive jobs.



COMPUTATIONAL WORLD

INCREASES IN SENSORS AND PROCESSING MAKES THE WORLD A PROGRAMMABLE SYSTEM

Data will give us the ability to see things on a scale that has never been possible.



NEW COMMUNICATION TOOLS REQUIRE MEDIA LITERACIES BEYOND TEXT

Visual communication media is becoming a new vernacular.



SUPERSTRUCTURED ORGANIZATIONS

SOCIAL TECHNOLOGIES DRIVE NEW FORMS OF PRODUCTION AND VALUE CREATION

Social tools are allowing organizations to work at extreme scales.



GLOBALLY CONNECTED WORLD

DIVERSITY AND ADAPTIBILITY IS AT THE CENTER OF OPERATIONS

The United States and Europe no longer hold a monopoly on job creation, innovation, and politcal power.

Source: Top10OnlineColleges.org

THE MILLENNIAL CEO: Perspectives & Projections



- The modern workplace is changing rapidly
- More individuals work in non-traditional ways, from flexi-time to working with colleagues across the globe
- The Millennial CEO will require a new set of leadership skills

THE MILLENNIAL CEO: Emotional Intelligence





"Emotional Intelligence is effectively blending thinking & feeling to make optimum decisions"

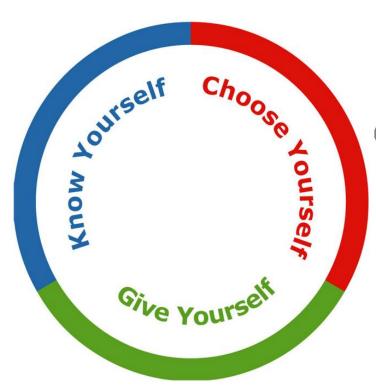
- Six Seconds

EQ-In-Action



What am I feeling and doing?

What?



What options do I have?

How?

What do truly want? Why?

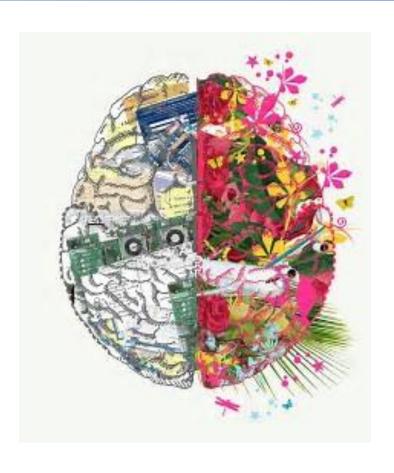
THE MILLENNIAL CEO: Emotional Intelligence



- This Six Seconds model of EQ-in-Action begins with three important pursuits – to be;
 - More aware (noticing what you do)
 - More intentional (doing what you mean)
 - More purposeful (doing it for a reason).

THE MILLENNIAL CEO: Adaptive Thinking





Proficiency at thinking and coming up with solutions and responses beyond that which is rote or rule-based

THE MILLENNIAL CEO: Transdisciplinarity





Literacy in and ability to understand concepts across multiple disciplines

THE MILLENNIAL CEO: Transdisciplinarity



The ideal worker of the next decade is "T-shaped"—they bring deep understanding of at least one field, but have the capacity to converse in the language of a broader range of disciplines.

This requires a sense of curiosity and a willingness to go on learning far beyond the years of formal education.

THE MILLENNIAL CEO: Virtual Collaboration

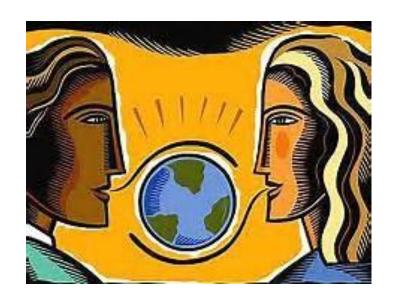




Ability to work productively, drive engagement, and demonstrate presence as a member of a virtual team.

THE MILLENNIAL CEO: Cross Cultural Competency





Ability to operate in different cultural settings

THE MILLENNIAL CEO: Cross Cultural Competency



- Organizations increasingly see diversity as a driver of innovation.
- Research shows that what makes a group truly intelligent and innovative is the combination of different ages, skills, disciplines, and working and thinking styles that members bring to the table.

THE MILLENNIAL CEO: Cross Cultural Competency





To be successful in the next decade, individuals will need to demonstrate foresight in navigating a rapidly shifting landscape of organizational forms and skill requirements.