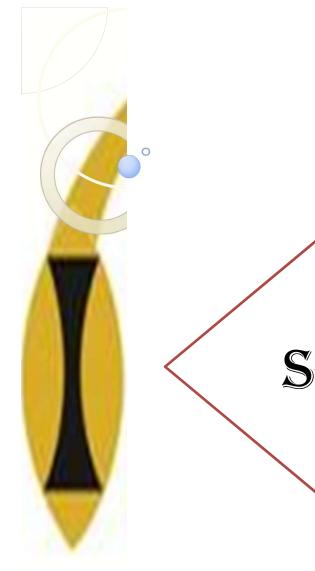


Top Enemy Arrested [A personal Leadership Conversation]



ICPAK Forum Dar Es Salaam Presented by CPA Joel Kobia, August 8th 2018



Objectives



SELF VS

TOP ENEMY

Road Map ...



- ☐ Introduction Internal Conflict
- ☐The 5Rs & Stock take
- □The Arrest!
- □Conclusion Q & A





Introduction



Conflict:

- ☐ Inevitable & unavoidable part of our lives
- ☐Positive force necessary for a one to perform
- □A great trigger to the learning process
- ☐ Perceived difference among values or goals



Introduction



Types of Intra Individual Conflict:

- ☐ Functional Supports the goals & Improves performance
- ☐ Dysfunctional Hinders performance

Introduction



Open Self

Information about yourself that you and others know.

Blind Self

Information you don't know but others know about you.

Hidden Self

Information you know about yourself but others don't.

Unknown Self

Information about yourself that neither you or others know.

Top Enemy!

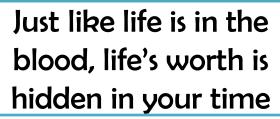


- **☐** Invisible
- ☐ Robs your Time
- ☐ Robs your Breath
- **☐** Robs your Life
- \square Robs your Destiny = Top / Worst Enemy









Our net worth is directly proportional to our time valuation

How you do anything is how you do everything

Directing your time life equals directing your life

Expired time EQUALS

Expired life

Channel the TIME river long before its arrival







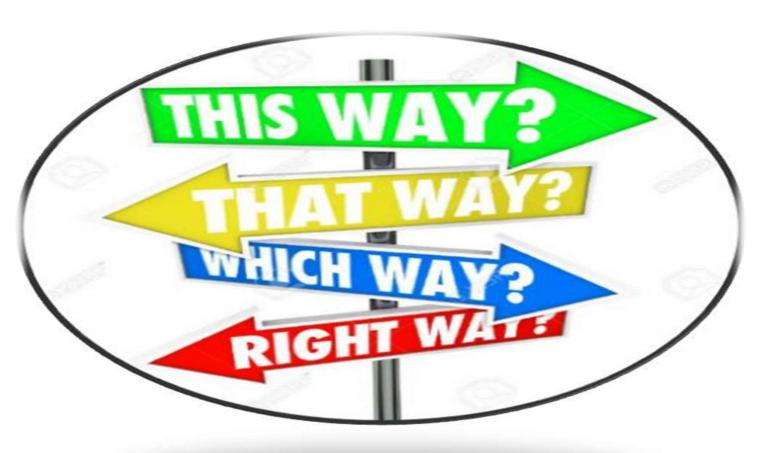






Way Forward

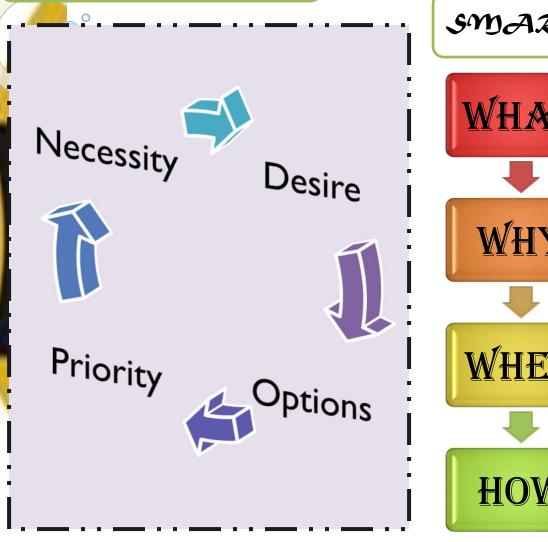




GOAL SETTING

The 5Rs & Status CPAK









☐ Employ a P.A



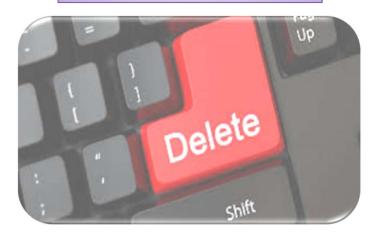




□ Delegate



□ Eliminate











☐ Start with End in Mind



☐ Accountability: The 5Rs

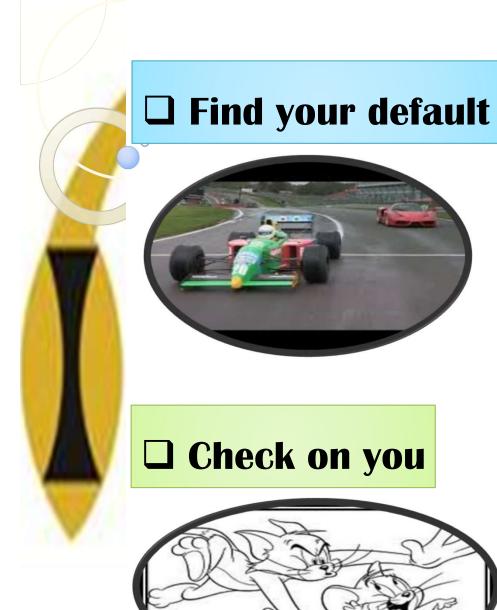
RECORD

REVIEW

REALIZE

REWARD

REPEAT



The Arrest!



☐ Understand the Why







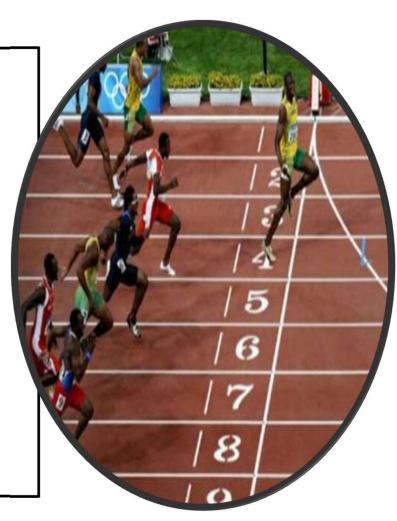
- ➤ No more blame Game
- ►I am the cause

- ► I am the solution
- ►I'll accept the new instruction

Conclusion

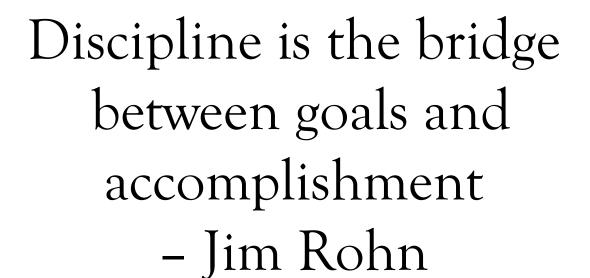


- **❖** Take Charge
- Connect with you
- Embrace accountability
- Grow daily
- Win daily



Parting Shot











...Q & A...



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