

### CPA Osodo Denish Chege Ouma FOR ICPAK CHAIRMAN 2019

**ICPAK** member Number: 4001

### **Involvement in Institute Activities**

I am the serving National Vice-Chairman of the Institute, an affirmation of the trust my Council colleagues have in me and my ability to lead our profession. I was elected to the Council of the Institute by members in 2017 and took on the noble task with passion and dedication, seeking in every opportunity, to raise the bar.

Because of my great commitment to the realisation of the institute's and profession's ideals, the Council elected me the National Vice-Chairman of the Institute in 2018. In the two years of my service, a more supportive regime for practitioners was enforced in an improved regulatory framework. More objective and rigorous guidelines for Fellowships and Commendations were implemented, branch offices opened across the country and stakeholder engagement heightened to strengthen the CPA brand. The whistle-blower policy was approved to protect public sector CPAs. The Council approved the report on 'the state of the economy' highlighting the financial accountability status in the country and amendments to the Accountants Act were finally achieved.

The bar has been raised, yet much more work remains to be done to transform our profession for the future whilst upholding our enduring values and I now humbly request you to support me so that together, we accomplish the mission.

I have been, since joining Council, the convener of the Audit, Risk and Compliance Committee as well as the Internal Auditors Sub-committee. I have also been the co-convener of the Practitioners Development Committee and serve in the Nominations committee.

Following the successful amendments to the Accountants Act in 2018, I was appointed the chairman of the special committee on Implementation of the amendments to the Accountants Act to ensure full operationalisation of these significant changes to the profession in Kenya.

Prior to joining Council, I was the co-convener of the Audit, Risk and Compliance Committee of the Institute. I often publish articles in the dailies and social media to promote and defend the profession and is a regular face of the institute and profession in many engagements. I have been a facilitator in many institute's conferences and seminars and is a resource person in several accountancy and related events.

### **Professional and Educational Qualifications:**

- Bachelor of Commerce, University of Nairobi
- CPA (K)
- ICPAK member Number 4001
- Year of Registration: 2005

### **Profile**

I am the serving National Vice Chairman of ICPAK, a confirmation of the trust my council colleagues have in me and my ability to lead our Institute. I have wide and deep experience in Assurance, Governance and Risk Services.

I am the Internal Audit Director at Safaricom Limited. Before joining Safaricom, I worked at PricewaterhouseCoopers (PwC) for several years, serving clients in different industries from Kenya and United Kingdom offices. I left PwC as Risk Assurance Services Director leading teams focusing on the provision of Internal Audit and Business Controls Advisory Services to clients across Africa.

I am a member of the Audit Committee of the Kenya National Commission for UNESCO and also serve in the Board of Kenya Paediatric Research Consortium (KEPRECON).

My interest in the profession began in High School, where I studied and fell in love with accounting. I enrolled in Strathmore's School of Accountancy to develop this passion into a career. My dedication to the profession and commitment to public service consolidated when I joined the University of Nairobi to pursue a degree in Commerce. The fulfilling career journey since then has reaffirmed the heights that can be scaled when passion, commitment and hard work converge with the grace of God.

I am married to Mary and blessed with three children – Libati, Livia and Liana, the people who remind me every day that the mission must be accomplished.

I have been an active ICPAK member in good standing since 2005, advancing the profession through my work and contributions to the institute's activities. I support the profession's pipeline by continuous engagements with Universities and Accountancy students associations and remain deeply connected to schools and colleges I attended. Since 2008, I have attended each and every ICPAK annual seminar, keeping abreast with the trends and challenges facing the profession and the membership.

## My Suitability for Election as ICPAK National chairman:

Four decades since establishment, ICPAK has made progress, thanks to the sacrifice and service of many who have offered their resources, time, talent and skill. We face the future with hope because of this past. And we honour all our heroes.

It's now our turn to respond to emerging challenges and position the Institute for influence to achieve greater relevance to the diverse membership of ICPAK and serve the greater public interest.

I seek to continue raising the bar in all areas of our responsibility and performance and accomplish the mission of "Opportunity for all, responsibility from all" accountants in Kenya by focusing on these areas;

- Effective Regulation and development of Accountancy Profession: Progressive regulation of the profession to enhance the credibility of the CPA brand. Securing the future of Accountancy by growing and supporting the emerging disciplines of the profession and appropriate tooling and skilling for the future. Supporting structures for the growth of practitioners and practising firms in the country. Fundraising for, and profiling of, research in Accountancy and Finance;
- Be the Accountability voice in the country: Positioning ICPAK as the force of financial Accountability for Kenya and Kenyans and as a proactive agent of change in governance and accountability;

- Enhanced services to members: Creating opportunities and providing responsive and tailored world class service to all categories of members. Leverage Branch and Chapter networks for localised service and uplift Branch reporting structures and international recognition of the CPA brand. Diverse and inclusive participation by senior, youthful and differently abled members in all organs of the Institute;
- Member and CPA brand protection: Protecting and defending the brand and members of ICPAK. Supporting structures for public sector accountants, operationalise whistleblowing policy and engagements on fair remuneration and professional liberty;
- A sustainable institution into the future: Empowering and enhancing the institutional capacity, systems and structures to meet the evolving members' and public needs sustainably and progressively.

With a firm belief that our best days are still ahead, I humbly request for your vote, support and goodwill, to be the ICPAK National Chairman 2019-2021.

Together, let's accomplish the mission - for our profession and country.

Thank you! God bless you and hear you every time you pray. And may God bless the profession and country that we love.



# CPA Rose Wairimu Mwaura, MBS FOR ICPAK CHAIRMAN 2019

### **ICPAK member Number: 9530**

- Convener of the Practitioners Development Committee;
- Co-Convener of Public Policy and Governance;
- Convener of the Devolution work stream;
- Convener of the Nominations Committee; and
- Convener of Member Services Committee.
- Member of the Accountants Act Review Committee
- Member of the Implementation of the Amendments to the Accountants Act Committee

In 2018, I was honoured with a Presidential Award of the Order of the Moran of the Burning Spear (MBS) for my contributions to the Accounting Profession and nation, as a whole. I also represented ICPAK in the Panel to select the Vice Chairperson and Commissioners to the Public Service Commission.

In 2017 I received a Commendation from ICPAK in recognition of my outstanding service to the Institute and the profession.

**Achievements**: (My involvement in Institute activities) I have actively served ICPAK in various capacities for more than 7 years giving of my time and expertise to better the accounting profession in Kenya. I have listed my achievements below, giving an account of my involvement in ICPAK activities:

#### **National Vice Chairman**

- As the National Vice Chairman of ICPAK, I worked closely with the Chairman and the CEO. I represented the Chairman when required to and played a key role in advocacy and fostering recognition of the CPA (K) Brand both locally and internationally including articulating ICPAK's position on print and television media.
- I represented ICPAK at various conferences locally and internationally specifically at the PAFA Forum seeking to Strengthen Professional Accounting Organisations in Africa.
- I was visible and available to members I have interacted and provided Council updates to members and responded to their queries at major ICPAK events and members' meetings.

### **Professional & Education Qualifications:**

- Bachelor of Commerce (Accounting)
- Certified Public Accountant of Kenya CPA(K)
- Certified Public Accountant Licensed in Virginia, USA
- Member of the American Institute of Certified Public Accountants
- Member of the Association of Women Accountants of Kenya (AWAK).

#### **Profile**

I am a Deloitte Partner with over 22 years as an Audit and Advisory Partner. I have significant experience in external audit, risk advisory, financial management, accounting, internal audit, internal controls, and corporate governance. I have extensive local and international experience in the private and public sectors having worked with a variety of organizations and advised management and boards of directors on how to improve their financial management and operational practices.

I worked with Deloitte in the US and India for 10 years, gaining extensive international experience. In 2011 I relocated back home to continue working with Deloitte as an Audit and later as an Advisory Partner. Based on my experience, I believe there is a lot I can offer and give back in a meaningful way to the Institute and the Accounting profession as a whole.

I have a long-standing involvement with ICPAK having actively served on ICPAK Committees and Council for over 7 years:

In 2014, I was elected as an ICPAK Council member for a term of 3 years and also chaired ICPAK's Member Services Committee. I sought re-election and was overwhelmingly re-elected to Council in 2017 to serve a further 3 year term. I was also elected as the National Vice Chairman of the Institute.

### I have served the Institute in various capacities as:

- National Vice Chairman;
- Council member:

### As a Council Member at ICPAK:

Over the last 5 years, I have worked closely with Council to achieve the following:

- Set up the Centre for Public Finance and Tax;
- An Expanded Media Engagement Framework significantly improving media engagement;
- Approved a World Bank project to strengthen the Burundi Institute – Profiling the CPA Brand Beyond Kenya;
- Completed the ICPAK 2019-2021 Strategic Plan
- Institutional Strengthening of ICPAK and monitoring to ensure implementation of all pillars;
- Signing of various MOUs to provide opportunities for members:
- OAG and UFAA to provide outsourced audit opportunities to practitioners.
- Council of Governors collaboration on training Counties and fiscal research opportunities for ICPAK members;
- Signing of various Mutual Recognition Agreements (MRAs) to ease transfer of CPA skills for members wanting to practice in other jurisdictions and for CPD hours' recognition (ICAEW, SAICA, CPA Australia, ACCA, ZICA and the Tanzania, Uganda, Rwanda, and Burundi Institutes).

### **Amended Accountants Act**

- Actively spearheaded the passing of the Amended Accountants Act working closely with the Chairman and CEO;
- Successfully lobbied key Members of Parliament including the Majority Leader, Chairman of the Finance Committee, and Members of Parliament to get support for the Amendments in Parliament;
- I was a member of the Accountants Act Review Committee, a Council Committee, that came up with the proposed amendments to revamp the Accountants Act to reflect the changing circumstances of the accounting professionals:
- Revisited the definition of an Accountant to ensure that all
  members whether in public or private sector, practising or
  non-practising are recognized in the revised Accountants
  Act to facilitate provision of multiple licensing for different
  practice categories, elimination of quacks and regulation of
  all members;
- Increased categories of membership to include Accounting Trainees, with the ultimate goal of having oversight over all Accountants;
- Gave ICPAK Council powers to prescribe a remuneration order for Accountants in Public and Private sectors;
- Entrenched the Code of Conduct in law; and
- Enhanced disciplinary penalties.
- Currently, I am a member of the Committee to Implement the Amended Accountants Act.

## Convener, Practitioners Development Committee (2017- to date):

- Actively pursued Opportunities for Practitioners with the Office of the Auditor General (OAG), the Unclaimed Financial Assets Authority (UFAA), and the Office of the Deputy Public Prosecutor (ODPP) – practical training sessions for practitioners held in Naivasha and Mombasa;
- Published the Firm Management Guide to provide guidance on the fundamentals of running a practice;
- Launched the Audit Software to assist Practitioners improve Audit Quality;
- Established the first ever Internal Audit work stream;
- Signed a Memorandum of Understanding with Safaricom to enable Practitioners set up customized websites for their practices;
- Created a dedicated site on the ICPAK website for easy access of all relevant tools and guidelines;
- Developed & approved Guidelines on establishment of Limited Liability Partnerships (LLP) that will encourage the growth of the small & medium practices (SMPs);
- Approved guidelines on Registration of Firms to create a comprehensive database of all Firms registered and practicing in Kenya;
- Improved Audit Quality through regular targeted Quality Trainings with Annual Mandates;
- Implemented the Audit Quality Review and Self-Monitoring tool for Practitioners;
- Ongoing Minimum Fee Guidelines review for practitioners to be Gazetted;
- Mutual Recognition Agreements (MRAs) to allow ICPAK members and Practitioners to easily access membership in other professional bodies such as SAICA,ICAEW, ACCA, CPA Australia.

## Convener, Devolution Committee (2017- to date)

- Opened the remaining 8 Physical branch offices on time (for a total 9 branch offices in Kenya) that serve all members in all 47 counties;
- Devolution of services to members and Growth in Branches –exponential growth in branch membership to over 7,000 members;
- Allocated staff and resources to operationalize the 8 branch offices;
- Ensured Sustainability of branches through a revamped Branch Governance Policy and Branch KPIs, Branch Mentors, and a draft Branch revenue retention policy;
- Engagement with County Governments —Including Governors and key stakeholders. Several ICPAK members have been appointed to County audit committees, CIDPs, CBEFs because of these engagements.
- Media training for Branch leaders allowing them to engage media at the Branch and County level;
- Setting up of the Australian Chapter.

## Convener, Nominations Committee (2017- to date)

- Convener (chair) of the first ever Nominations Committee established by Council;
- Established the first ever Policy and Framework for representation by ICPAK members to other boards;
- Set up processes and guidelines on how nominations for ICPAK appointments are carried out including how they are advertised, evaluated, and responded to;
- Established a performance management policy and evaluation process for members representing ICPAK on committees/ boards;
- Ensured accountability All requests for ICPAK representation to boards/committees/commissions are advertised to members and nominations are competitively evaluated and all appointments are minuted by Council;
- Completed a stock take of all ICPAK members sitting on various boards;

## Co-convener, Public Policy & Governance Committee (2017- to date)

- Contributed to Kenya's legislative framework by giving input on a number of bills including the Budget Policy Statement, the Robin Hood tax, the Income Tax Bill;
- Concept Note on a proposed Omnibus Amendment legislation to strengthen financial accountability and prudent management of resources in the public sector;
- A Critique on Pending Bills at County and National Government and their Impact on the Economy;
- Stakeholder engagements—with the Office of the Auditor General, the Office of the Controller of Budget, the Commission on Revenue Allocation; the Speaker of the Senate; among others to lobby for ICPAK members;

### **Convener of Member Services Committee:**

My key objective was to improve service delivery to members. I was the first Chair of the Member Services Committee after its mandate was expanded from the Training & Development Committee. Working closely with the Secretariat and Council, I achieved the following:

- Set up the Member Services Division as an independent division within ICPAK;
- Improved Customer Service through adoption of online platforms for payment solutions, registration for CPD events, updating and approval of learning hours, issuance of letters of Good Standing;
- Over 70% growth in membership achieved through different outreach efforts including 50% discounts offered on joining fees; targeting members graduating from KASNEB;
- Initiated and established the Benevolent Scheme catering for the last expense;
- Growth of the CPD Calendar from 91 to over 200 events to increase price points for CPD events, bring cheaper CPD events to branches and address diversity of CPD needs;

- Revamped value proposition products including discounts on motor vehicles and spares; fees at KCA University, Insurance; books at Text Book Centre, and other lifestyle services;
- Focused on the Youth and Young Accountants through the:
   Inaugural Youth & Student Affairs sub-committee of the MSC;
  - » Established the Training and Practical Experience Framework (TAPEF) and Internship Programme to provide practical training and mentorship of young accountants;
  - » Established ICPAK Scholarships for Finance and Accounting students from needy background;
  - » Started a Mentorship Program where members visit schools and colleges across Kenya to popularise the accounting profession to students.

## My Proposed Agenda (Suitability For Chairman)

### 1. Service Delivery Efficiency:

- Continued focus on improving efficiency and effectiveness of service to members.
- Operationalize the ICPAK Call Centre- improve responsiveness to members;
- Set up the ICPAK Foundation- provide Brand eminence and fulfil our social responsibility;
- Roll out of the ICPAK Mobile Application –ICPAK at your fingertips;
- Implement the CPD Online Program convenient and affordable CPD, webinars and podcasts;
- Listen to members and respond to their specific needs;
- Institutional sustainability through prudent financial management and diversified revenue streams to guarantee adequate resources to support service delivery to members

### 2. Enhanced Regulation & Member Protection and Development

- Implement the Amended Accountants Act
- Provide guidelines to redefine professional practice categories and offer multiple licensing for all members, to eliminate quacks;
- Approved fee guidelines for practitioners and nonpracticing allowances for public sector accountants;
- Enforce registration of all trainee accountants.
- Member Protection
- Develop guidelines to operationalize the Member Protection Policy;
- Implement and promote a whistle-blowing policy and mechanism that supports all ICPAK members;
- Special focus on the protection of Public Sector Accountants and clear definition of the role they play in public finance management;
- Support the new guidelines on adoption of the code of conduct and member protection.

- Improve resourcing of ICPAK's Professional Services Division to better support members on technical matters;
- Improve ICPAK's investigative capabilities to enhance its regulatory role;
- Enforce the new guidelines on enhanced disciplinary penalties.

### 3. Opportunities for Members

- Seek (enforce current law) opportunities for members to sit on various committees, boards, and commissions as Finance Experts;
- Closely work with OAG, National Treasury, UFAA, ODPP and other stakeholders to increase opportunities for members;
- Focus on the Young Accountant:
  - » Mentoring and Entrepreneurship Programmes to help build profitable practices
  - » Subsidized online trainings and forums to Young Accountants;
  - **»** Entrench the Training and Practical Experience Framework (TAPEF) and Internship Programmes for practical training and mentorship;
  - **»** Expand the ICPAK Scholarship Programme for students from needy backgrounds;

#### • Future Accountant:

- » Upskill CPAs to retain relevance in the face of evolving technology and emerging opportunities;
- » Revamp curriculum jointly with KASNEB to ensure relevant training on changing role of accountant and emerging opportunities;

#### • Women Accountants:

» Empower women accountants to be successful business leaders through relevant programs and opportunities.

### 4. Devolution - Sustainability & Impact of Branches

- » Operationalize the 8 new branch offices through allocation of resources including staff and tools to improve services to members;
- » Empower Branch leadership in decision making and engagement with Counties;
- » Continued engagement with County Governments at Branch and Council of Governors levels to institutionalize professionalism in the accounting, finance, budgeting and internal audit roles and Audit Committees at Counties.

### 5. ICPAK Brand Visibility

- » Sustain Brand Visibility through:
- » Media Commentaries on topical issues of importance to Accountants and the Country;

- » Engagement as thought leaders on matters of Financial Management and Governance through engaging with key stakeholders such as Practitioners, National Treasury, Office of Auditor General, Office of the Controller of Budget, Office of the Deputy Public Prosecutor, Parliamentary Committees, Kenya Revenue Authority, Council of Governors, etc.
- » Grow the Profile of the Institute Internationally by ensuring the success of the Mutual Recognition Agreements and MOUs already signed with Global Professional Accounting Institutes and the supporting the International Chapters.

### My Family

I am married to Willis Muriu and we have been blessed with a son.

### My Ask Of You

I thank you for having confidence in me and my ability to serve you over the last 7 years. I have fully matured as a leader and been truly energized by all the close interactions with members over this period.

I recognize that there is still much to be done to build on the achievements to date. I believe in diversity in leadership. I therefore request your vote and support to serve you as the 23rd Chairman of ICPAK.

I will consolidate the gains made and prioritize action on the pending and emerging issues that are important to all members and to the visibility of ICPAK as a brand.

#### Thank you and God bless you

Vote CPA Rose Mwaura for ICPAK Chairman



### FCPA Obiria George Mokua

Position nominated: Council Member ICPAK member Number: 3136

I am married and blessed with three daughters and a son. My family is the greatest joy and inspiration of my life and career.

### **Involvement in Institute Activities and Achievements**

My involvement and key achievements over the years that I have served ICPAK are summarized as below:

Period	Position	Some Key achievements
2018- Current	Member-Legislative affairs subcommittee of ICPAK Council	We made significant contribution to Business Registration Services (BRS) on Companies Act- general regulations and forms rules besides reviewing over 10 bills from both houses of the Senate and National assembly.
2016- 2018	Convener- <b>Devolution and Branches Subcommittee of ICPAK</b> Council	☐ We reviewed branch governance policy that paved way for physical branch offices including travel costs reimbursement for branch officials
2016- 2018	Member - Practitioners  Development-Committee of ICPAK  Council	<ul> <li>□ We Proposed amendments to the Accountants Act to allow council to set minimum fee guidelines for all services we offer and or as may be prescribed. These were passed in the Finance Act of 2018.</li> <li>□ We presented a paper on need to introduce various categories of licenses for our members, a paper we benchmarked internationally. The same was unanimously adopted and was part of the amendments passed in the Finance Act of 2018.</li> </ul>
2014- 2014	Member, Task Force on Review of Accountants Act and Proposed Financial Reporting Oversight Authority Bill, a project sponsored by the world Bank under the ROSC initiative- Report on observance of standards and codes A task force of ICPAK Council	We finalized and presented the two bills to ICPAK council, the basis of some of the amendments passed last year.
2008- 2016	Held positions of Committee Member, Secretary & CPD Convener, Vice Chairman and Chairman – ICPAK Coast Branch – Subcommittee of ICPAK Council.	<ul> <li>Championed and presided over the opening of the first ICPAK physical office outside of Nairobi, according members ease access to secretariat services.</li> <li>Promoting and enhancing ICPAK Brand image and recognition within the coastal region through trainings and workshops</li> </ul>

☐ Creating awareness and recruiting new

900 members.

members registering growth from 400-

## Professional & Educational Qualifications:

- Master's in Business Administration University of Free State, South Africa
- Bachelor's in Business Management Moi University, Kenya
- Certified Public Accountant of Kenya-CPA(K)
- Certified Secretary of Kenya- CS

#### **Profile**

I am the CEO and Managing Partner of Mokua Onwonga & Co, a position I have held for the past 15 years as well as the Joint Company secretary of Kenya Petroleum Refineries Ltd, a position held through Ledger Registrars LLP, Certified Secretaries, where I am the Lead Partner. I have served ICPAK for a continuous period of thirteen years in various capacities, ten of which were in regional leadership at the Coast ICPAK Branch which I served until 2016 when I exited as Chairman. In the year 2014 I was nominated by ICPAK Council as a team member of the pioneer task force that initiated review of the Accountants Act and drafted the proposed Financial Reporting Oversight Authority Bill, a project that was sponsored by the World Bank under the ROSC (Report on observance of standards and codes) initiative. In addition, I have served as a member of the Practitioners development committee, Convener Devolution and branches work stream and currently sit in the Legislative affairs Committee of ICPAK Council.

With over 20 years work experience as a practitioner, I have gained invaluable experience cutting across private and public sector audits, investigations and special audits, accounting, and taxation, all as the Team Leader or Project Manager. I have also offered company secretarial services to various private and government corporations.

### **Recognition by the Institute**

- In the Year 2012 I was commended for distinguished and outstanding service to the Institute and the profession.
- Awarded Fellowship by the Institute in 2016

### **Suitability for Council Election**

I am a member in good standing. Over the years in the course of my long dedicated service to the Institute and the profession, I have keenly listened to our member's submissions during council open forums. This coupled with my interaction with our members over the years, has given me the opportunity to identify and narrow down specific issues that need precise and definite solutions. I shall focus on the following main areas:

- Enhance opportunities, welfare and well-being of our members through lobbying, legislation and regulation
- Affordable and modest pricing of events and regulatory fees
- Devolution of services to branches with resources
- Financial sustainability of the Institute

My detailed submissions are in my VISION.I humbly submit my candidature for COUNCIL position with a promise to serve as I have always done. God bless you ALL.



### **CPA Costantine Mwikamba Mghenyi**

Position nominated: Council Member ICPAK member Number: 4713

### My Personal Statement

I have worked in the Finance and Accounting sector in Kenya for the last 18 years, in Civil Service and State Corporations, both in the public sector as well as stints in projects of the International Community such as UNDP, World Bank among others I have worked in the District Treasuries: Marakwet and Uasin Gishu District Treasury before Moving to the National Treasury IFMIS Division for 3 Years. While at IFMIS, we implemented the IFMIS re-engineering program in the Ministries/ State Departments and Agencies (MDAs). I later joined the World Bank Project on Public Financial Management Reform Secretariat for four years before moving to the UNDP: Public Service Transformation Division as the Programme Finance Head and later the Director Project Management Division.

Subsequently, I moved to Huduma Kenya as the Programme Manager where I was instrumental in setting up the Secretariat and the roll out of the Huduma centers across the country. The benefits of the Huduma Centers cannot be over emphasized. In 2014, I moved to Konza Technopolis Development Authority as the Director Finance and Accounting for 3 and a half years before moving back to the National Treasury and currently serving in the Ministry of ICT where we are implementing the one government ICT program in addition to the consolidation of procurement of ICT systems and hardware across government.

During my work experience period, I have appreciated the role of Accounting and Financial management in prospering institutions and the nation. I have performed my role with diligence while upholding professional ethic and deepening financial and accounting sector reforms. It has not been without its challenges but I have emerged stronger with every challenge.

### My Education Background

I am a holder of post graduate certificate in Public Financial Management from Kennedy School of Government; Harvard University, US, MBA in Strategic Management from The University of Nairobi and Bachelors of Commerce Finance option. I am also a Certified Public Accountant of Kenya (ICPA(K).In addition to my graduate studies I have studied other supplementary courses to enhance my skills, proficiency and competence.

### My Personal Life

Staunch Christian

Family: Husband to one wife and father to three great

### Why I want to serve as Council member

1. ICPAK as a One Stop Shop: My agenda is to help create a collaborative system between ICPAK and other professional institutions and steer it to evolve to an institution that inspires and even compels synergy between public financial management in the public sector and other sectors of the economy. This I plan to make happen through my vast experience in deepening financial and accounting reforms, implementation of skill empowerment initiatives and strategic member deployment.

2. ICPAK Visible and a Sole Authority: Indeed, I visualize a scenario where institutions will almost solely use ICPAK to address emerging financial and accounting issues in both public and private sector. In addition, ICPAK will play a more robust and visible role in enhancing financial accountability and transparency both at national and subnational levels in public financial management in light of emerging financial and accounting challenges and assist in understanding the critical roles of finance and accounting at both levels of Government to demystify the accusations being leveled against public finance management specialists, which include inter-alia accountants, finance officers, internal auditors and procurement professionals. This I plan to achieve through working together with all members to improve ICPAK presence in certifying and licensing of Financial systems to be used in the country and expanding the role of young and upcoming practitioners in system implementation as well as thought leadership.

### 3. ICPAK that will dignify Accountants & Auditors:

To work with other ICPAK leaders/generals for the institute to be a focal point in both private and public sector in matters financial management. I will equally look critically at both the Public Finance Management Act and the Accountants Act with a view of making clear the role of an Accountant or Finance Officer or Auditor in the approval and payment design and architecture vis-à-vis other public sector professionals so as to avoid confusion as to who does what in the process.



### **CPA Abdihafid Abdullahi Yarow**

ICPAK member Number: 6393
Position nominated: Council Member

### **Personal Details**

Full Name: CPA ABDIHAFID ABDULLAHI YAROW

### **Professional & Education Qualifications:**

- Doctor of Philosophy (PhD) Candidate in Leadership and Management
- Masters in Public Policy
- Bachelor of Commerce (Accounting option)
- CPA(K)

ICPAK Registration Number: 6393 Date of Registration: August, 2009 Position Nominated for: COUNCIL

#### **Profile**

I am a PhD Candidate in Leadership and Management at Management University of Africa, a holder of an MA (Public Policy) from The National Graduate Institute for Policy Studies, Tokyo, Japan; and B. Com (Accounting) from Kenyatta University.

I am a member of the Institute of Certified Public Accountants of Kenya (ICPAK) since 2009.

I am the first and Pioneer Deputy Governor of Wajir County and played an instrumental role in the development of the County Institutions. I have extensive experience in leadership, financial management and public policy amongst others. I have previously worked with Kenya Revenue Authority joining as a Management trainee and rising through the ranks to a senior tax auditor before resigning to establish Ababsy and Associate, a medium audit and tax consulting firm based in Nairobi.

#### **Involvement in Institute Activities**

- i) I have participated in several institute's events both locally and internationally.
- ii) I have conducted several trainings for the Institute on governance and accountability issues
- iii) I was co-opted as a Member of the Public Policy and Governance Committee of the Institute from 2013-2015.

### **Suitability for Council Election**

- a) I am a Member of the Institute in good standing.
- b) I am committed to more deliverables in the 2019/2020 period.
- c) I have been a member of the Institute since 2009,
- d) I am a practicing accountant hence resonate well with members aspirations
- e) I have wide political networks that can be used to the advantage of the Institute in advancing the members' agenda.



### CPA Elizabeth Nthambi Kalunda PhD, MBA, B.Ed., CPA (K)

ICPAK member Number: 7025
Position nominated: Council Member

aspirations enabling me to serve them better as a council member. Some of the contributions I made to the profession include; introduction of online CPD events, e-certificates of attendance, timely uploading of training materials and sourcing of high caliber national and international speakers. As the Coordinator of the IDF, World Bank Project I oversaw its smooth running from inception to a successful advanced level.

### Leadership Skills

I have over time honed my leadership skills through board membership at the Nairobi City County Audit Committee, three educational institutions, IRB and Vice Chair Faculty Council of USIU-A, which has prepared me for this noble leadership role of service to my profession.

#### • Empowerment of Women and Young Accountants

As faculty at USIU-A, YALI mentor and AWAK member, I understand the benefits of mentoring and empowering women and youth, thus grounding me for effective realization of my agenda in the council.

### • Knowledge Creation through Research

As a member of the RDC of ICPAK we have worked on knowledge generation which has contributed greatly to the voice of accountants nationally and globally. This has given the profession greater visibility and recognition. Among the researches and proposals I was involved in were: Impact of Mobile Money Transfers on Businesses in Kenya; The Future of Accountancy in Kenya-Drivers of change and future skills in Kenya; and Sustainability Reporting - The Impetus for Development.

### My Agenda as a Council Member

My Agenda will be grounded on FIVE pillars under the acronym 'SLEEK', crafted from the Strategic Plan.

#### • S- Service Delivery to Members

- » Delivery of dependable, relevant, responsive, flexible and affordable services and products to members.
- » Enhancing members' value proposition by availing lifestyle products and services at negotiated rates.
- » Reach out to key stakeholders to open opportunities for practicing accountants.

### **Academic and Professional Qualifications**

- Doctor of Philosophy, Business Administration, Banking Specialization, University of Nairobi (UON).
- Masters in Business Administration, Accounting, UON
- Bachelor of Education, Moi University.
- Certified Public Accountant, Visions Institute of Professional Studies.

### **Profile**

I am a seasoned researcher, educationist, accountant and consultant currently serving as an Assistant Professor of Finance and Accounting at the United States International University- Africa (USIU-A). Previously I served at ICPAK as head of Technical Training and Coordinator of the World Bank-IDF project. I also served as an Assistant Lecturer and Chair of Department at Dedan Kimathi University of Technology; Principal Lecturer Government Training Institute, Embu; and Teacher Service Commission. I am a director at Hawi and Associates (CPA-K).

Currently I am a member of the Research and Development Committee (RDC) of ICPAK; Board of Director Kasarani Technical and Vocational Centre; Audit Committee of Nairobi City County; USIU-A Institutional Research and Review Board (IRB); Vice Chair, Faculty Council USIU-A; and a member of the Board of Management (BOM) Bishop Ndingi High School, Machakos and formerly PTA and Coopted BOM member St Francis Girl's Mang'u. I Mentor at Young African Leaders Initiative (YALI) Regional Leadership Centre East Africa. Additionally I facilitate in ICPAK, CPD events.

## My Suitability for the Position of Council Member

#### Service Delivery to Members

Interacting with members during my tenure at ICPAK gave me rich first-hand experience of members' needs and

### L- Leadership Effectiveness for Institutional, Branch and Chapter Sustainability

- » Empowering the secretariat through capacity building to be a trail blazing professional institute.
- » Fostering synergy between the Council and the secretariat through effective governance structures.
- » Creation and support of branch offices that are functional and sustainable.
- » Strengthen Chapters to promote the ICPAK brand and creation of opportunities for diaspora members.

### E-Empowerment of Women & Young Accountants

- » Empowering the young accountants and women through mentorship and selected growth opportunities.
- » Strengthening Trainee Accountant Practical Experience Framework (TAPEF) and the Internship Programs.
- » Create an enabling environment for the woman accountant to take an active role of service in the profession.
- » Generate opportunities for the woman accountant to network through dedicated forums and CPD events.
- » Design value add products and services for women and young accountants.

### • E-Enhanced Regulatory Role

- » Revamp the regulatory role of ICPAK through active engagement with its committees, taskforces and stakeholders to advance the voice of the profession for better regulation and policy formulation.
- » Foster a support mechanism to protect innocent members from unjust actions.
- » Empower the Disciplinary Committee of ICPAK.

### K-Knowledge Creation through Research and Innovation

- » Engage members in knowledge creation and innovation through research activities.
- Create opportunities for the youth to work with seasoned accountants for robust innovations.
- » Segment research opportunities for different categories of members for equitable participation in research activities.
- » Foster generation of timely research backed opinion papers for knowledge sharing.

### **Personal Profile**

I am married and God has blessed us with two children. My family has taught me the true meaning of service.

### My Request

I courteously request for your trust and votes to serve in the council to champion the course of the profession and consolidate the gains of our predecessors.

#### **VOTE THE SLEEK AGENDA**



### **CPA Olick Risper Awuor**

Position nominated: Council Member ICPAK member Number: 7635

### **Involvement in ICPAK Activities**

As an active member of ICPAK, I currently serve in the Members Services Committee, a role I have thoroughly enjoyed owing to my passion for members development and ensuring members have access to various services that ICPAK offers. I am especially dedicated to members whose work stations are outside the major cities and towns and I have been a keen champion of devolution of members' services to remote and hard to reach areas as long as our members are there.

Apart from the Members Services Committee, I am also privileged to serve as a member of ICPAK Risk Management Panel.

During the past few years, I have represented the institute and its members in multiple events and activities both locally and internationally. I have had an honour to chair some sessions too.

#### **Suitability for Council Election**

I am a member of the Institute in good standing. That may sound obvious, especially for one running for the position of Council Member. But it takes effort and commitment to remain in good standing amidst all the issues competing for our attention. I am exceedingly proud of our members who have chosen to remain in good standing, year after year. To each one of you, I say kudos. In your honour, I commit to do the following should you give me the opportunity to serve in the position of Council Member at the next elections:

- Devolution. I will work with the leadership team and the membership to strengthen devolution of member services. I will particularly focus on the enhancement and empowerment of Branches and Chapters, ensuring ICPAK presence nationally and even globally.
- Service delivery to members. I will focus on improving existing services, proposing new ones for adoption and enhancing value-added benefits.
- Accountability and good governance. I will focus on deepening accountability and good governance at all levels of the Institute. We are talking about being an open book in the real sense of the word. I believe accountability and good governance should be our second name such that it will be impossible to talk about us accountants without mentioning them.

### **Professional & Educational Qualifications:**

I am a professional with over twelve years of work experience in senior management positions with specific focus on finance, administration, operations, supply chain, human resource and project management.

I am a Certified Public Accountant of Kenya (CPA-K) and a Certified Public Secretary (CPS-K). In addition, I hold a Master of Business Administration (Finance) degree from The University of Nairobi and a Bachelor of Commerce (Accounting) also from The University of Nairobi.

As a finance expert for the nonprofit sector, I am a Certified Grants Accountant (USAID & EU) and a Certified Corporate governance expert.

During the past 12 years, I have gained deep expertise and extensive experience in areas of financial control, management, auditing, corporate governance and strategy, all skills which I will bring to the ICPAK Council.

I am currently the Finance & Administration Manager at Amnesty International Kenya (AIK). Previously, I worked with World Vision Kenya for a period of six years.

Besides being a member of the institute of Certified Public Accountants of Kenya (ICPAK), I am a member of Association of Women Accountants in Kenya (AWAK); Siaya County Assembly Audit Committee where I serve as Deputy Chairperson and the Board of Management of Otel Secondary school in Homa Bay County where I also serve as Deputy Chairperson. I also serve as a Trustee and Treasurer of Young Women Leadership Institute (YWLI).

- Partnerships. As part of building future membership and creating a vibrant and responsible profession, I commit to enhance mentorship for business students and intern accountants. I shall champion enhancement of partnerships with institutions of learning and with employers with the aim of ensuring students and interns identify with ICPAK as their natural home when they get into the world of work.
- Mentorship. Current mentorship is geared towards students and young accountants. Our membership is broad and diverse and therefore needs some form of mentorship from our seniors and peers at some point in our careers. I will, therefore, work towards the creation of structures that make mentorship easy to access for those who need it.
- Brand promotion. All of us have at one point or another talked about something known as a 'brand'. Experts say that when we go to the market to make a purchase, what we buy is but a brand. Brand is what comes to people's mind when they think about us. But more than that, a brand keeps its promises. During my tenure as Council Member, I will dedicate my time to enhancing and deepening the ICPAK brand. I will also focus on strengthening our regulatory role. When our members and our varied audiences think about us, they will think about a caring and vibrant Institute whose second name is Accountability and Good Governance.
- Research and Innovation. I will champion research and innovation, two key ingredients in the growth of any organization.

 Automation of member services. I will work towards increased automation of member services across the board.

In summary, this my BOLD AGENDA

**B**-rand recognition through branches and chapters for enhanced recognition of ICPAK brand nationally and globally.

O-rganised mentorship

L-egislation and regulation of the profession

D-eepening accountability

### **Call to Action**

I offer myself to ICPAK members as the leader who will serve all members without discrimination of any form. I will work for enhanced member services, accountability and a strong brand that is respected both locally and internationally.

Vote CPA Risper Olick for Council Member. Vote for the BOLD agenda #Let's Think Different God bless you all



### **CPA Sammy Onyango Ochieng**

## Position nominated: Council Member ICPAK member Number: 8022

Project management monitoring and evaluation, Financial Planning, Budgeting and Forecasting. My recent experience has been acquired from Finance Managerial positions in start-up Companies where I have played an active role in setting up financial systems and advising directors and leadership teams on corporate finance strategies.

I am a finance and strategy consultant at Enreal Limited, having previously served in Finance Managerial roles at Tsusho Capital Kenya Limited (Toyota Group Company), Sanergy Limited and Bridge International Academies. In addition, I worked as an Accountant at Geothermal Development Company. I started my finance career at PricewaterhouseCoopers as a research analyst in their Advisory deals line of service, supporting corporate finance assignments.

I aspire to Inspire and motivate the people I am privileged to serve by applying my experience and networks to deliver pragmatic solutions that will enhance better customer and stake holder experience.

#### My value proposition - "Achieve More"

Firstly I honor and acknowledge current and past councils for the great strides they have traversed to make ICPAK a reckoning force in the accountancy profession within and beyond the Kenyan borders. Their great efforts have improved member experiences through enhanced initiatives and associations, and earned ICAPK recognition as an effective professional oversight body.

As an aspiring council member my agenda is to take the mantle and further enhance the good work of my predecessors with a key focus on the following pillars:-

#### 1. Enhanced member service experiences

- Enhanced, interactive and relevant e- learning courses
- Increased enrolment rates for non-registered CPAs
- Retention strategies for existing members
- Affordability of professional training and workshops for increased member participation and CPD compliance
- Enhance member benefits
- Mentoring and coaching initiatives to nature more credible professionals

### Professional & Educational Qualifications:

- Member of the Institute of Certified Public Accountants of Kenya (ICPAK)
- ICPAK Registration Number: 8022
- Date of Registration: November 10th, 2010
- Certified Public Accountant of Kenya (CPA) Vision Institute of Professionals & Pinnacle Business School

### **Academic Qualifications**

- Doctor of Philosophy (PhD) Business Administration
   Strategic Management (On going) University of Nairobi
- Master of Business Administration (MBA) Finance University of Nairobi
- Bachelor of Commerce Finance and Accounting -Strathmore University
- Kenya Certificate of Secondary Education Lenana School
- Kenya Certificate of Primary Education Shepherds Junior School

#### Other memberships

• Member of the Young African Leadership Initiative (YALI Network)

#### **Professional background**

With over 10 years of progressive experience in accounting and finance, acquired and developed in the Private and public sector, including startups, established corporate multinationals and professional services firms, I am well suited to effectively lead and advise finance functions to deliver innovative solutions in dynamic business environments. My experience cuts across the full life cycle of finance and includes: Strategy formulation and implementation, Business Development, Finance Operations Management, Stakeholder Relationship Management, Financial Statement Analysis, Internal Audit,

### 2. Increased Global recognition of the CPA(K) brand

- Identification of more Memoranda of understanding globally
- Collaboration with KASNEB on continuous improvement of the CPA curriculum for enhanced brand recognition.
- Member awareness and uptake on existing MoUs

### 3. More participation and representation in institutional Board Governance

- Increased awareness of the need to include qualified CPAs in Board representation across the public and private sectors.
- More involvement and contribution in policy formulations across various industries.

### Suitability for Council election

- a) I am a Member of the Institute in good standing having attained membership in 2010.
- b) I am committed to positive participation in various council projects and initiatives and towards delivery of the "Achieve More" agenda
- c) I am a self-driven individual, looking forward to collaborate with the council towards crafting innovative ideas that will enhance delivery of the strategic objectives of ICPAK and its brand promise to its members and stakeholders.

I take this opportunity to humbly request for your vote and support as we partner to "Achieve More" possibilities and scale greater heights.



### **CPA Julius Kipleting Rutto**

## Position nominated: Council Member ICPAK member Number: 8440

- Recruited new members.
- Represented ICPAK at all levels of government and other stakeholders like KRA at the branch level.
- Improved CPD events attendance
- Built and increased ICPAK Brand recognition at the branch level through outreach i.e. seminars and workshops
- Raising member's issues to the Institute.
- · Initiated teambuilding

#### 2017-18 Branch Committee Member - Devolution

Dedicated member where I attended most of the trainings and offered myself to train when there was need, participated in mentorship of young members in the branch. I provided general support to practitioners and members at the branch level.

### 2012-2014 ICPAK North Rift Branch County Representative

Key achievements include;

- Represented the Institute at County engagements
- Together with other branch officials reviewed county budgets

### **Suitability for Council Election:**

I have been a dedicated member of the Institute, in good standing and have served the Institute at the branch level with dedication. I wish to continue servicing the Institute as a Council Member and I pledge to provide excellent transformative leadership as the Institute continues to grow. I present below my vision dubbed "WAZIRI"

#### 1. Welfare of Members

On Members welfare I will:

- Implement a Customer Satisfaction Survey and Customer Service Charter to meet member's dynamic needs and expectations.
- With the recent amendment to the Accountants Act, I will lobby for payment of non-practicing allowance to all public sector accountants
- Improving member's opportunities -Supporting the practitioners, lobbying for a policy of ICPAK recognized accountants in all our public and regulated entities. This will ensure that all key accounting positions are occupied by our members thus expanding opportunities for CPAs, wiping out quack accountants
- Member's Development -Trainings must add value to the members at the same time earn the Institute the very

### **Professional & Educational Qualifications:**

- MSC (Finance & Accounting) from Jomo Kenyatta University
- Bachelors of Business Management (Banking and Finance)
   Moi University
- Certified Public Accountant of Kenya CPA(K)

### **Career Summary**

My professional career spans over 15 years in both private and public sectors. I am the current County Executive Member (Waziri) - Finance and Economic Planning, County Government of Uasin Gishu.

I am also the current Chairman of ICPAK North Rift Branch which covers six counties – Uasin Gishu, Nandi, Elgeyo Marakwet, Transoia, West Pokot and Turkana.

I am also a member of Board of School Management Friends Boys High School Kaimosi.

Prior to joining the county government I was a Practicing Partner at R.K & Associates, and previously worked as an audit manager at Tanui and Associates. I also worked as an audit assistant at Francis CC and Associates.

I am a Certified Public Accountant in good standing endowed with a character beyond reproach coupled by both integrity and commitment to excellence. I am committed to mentoring young and upcoming CPAs in our firm and especially those who come in through our internship program.

## **Involvement in Institute Activities**2018 to Date: Chairperson ICPAK North Rift Branch

Key achievements include;

 Engaged County governments on issues affecting our members through other "Waziris" in the various counties.

much needed revenue. This means that we must enhance accessibility to trainings by implementing e-learning this will not only increase compliance from members but also increase revenue for the Institute

### 2. Advocacy

- Ensure that we advocate for the rights and protection of our members, especially the public sector accountant who constantly becomes a victim of the political class.
- Engage the government at all times in on the legislative agenda to enhance our public interest mandate.
- Actively lobby to ensure that more resources are allocated to our research and advocacy functions to ensure that we are constantly generating new knowledge.

### 3. Zeal & Commitment to Excellence

I will dedicate my time and energy in support of the Institute and in so doing I will:

- Enhance Devolution through support, capacity building and profiling our branch network as the reference point at the counties.
- Supporting secretariat in delivering the Institute's objectives efficiently and effectively.
- Promote ICPAK and CPA brand for enhanced recognition and positioning through increased and proactive media engagement on public interest issues.
- Increase ICPAK recognition as a leader in policy matters on financial management though engagement of members and other key stakeholders.

### 4. Innovation & Transforming Accountancy

With technological advancement, the accountant's job and role will with no doubt change. As a Council Member, I will champion innovative ideas to transform and prepare our members for the expectations of the future accountant.

#### 5. Rising Up - ICPAK on the Rise

Our County is today at cross road on matters of corruption and the integrity of the ICPAK leaders is paramount. ICPAK members must lead the debate and elect persons who can stand up and say ENOUGH IS ENOUGH to save our country. I will;

- Proactively engage the Government on implementation of Whistle Blowing Act.
- Effectively contribute on national & county legislations to safeguard CPAs interests.
- Support the Institutions that share the same mandate with the institute and work together with the Ethics and Anti-Corruption Commission, Director of Public Prosecution and the Kenya Police Service. I will also push for the establishment of a whistle blower protection fund. The general consensus is we need to move the Institute forward and together we can.

### 6. Institutional Sustainability

Guided by the newly launched strategic plan for the Institute: 2019 to 2021, we will endeavor to ensure Secretariat is well resourced. We will also strengthen the governance structures to ensure members get value for money.

### **Family**

I am a family man, God fearing and blessed with two children. I thank God for them.

### My Humble Request

My vision for ICPAK is to get to a place where our impact is felt in Kenya, East Africa and Indeed the World over.

I appeal to you to vote for me so that together, we can move to TAKE CHARGE of our society and our country and have an impact for future generations.

As the country Kenya goes through one of the most turbulent times, the only time we have as accountants is NOW. Let's make it count. Let's rise up and take up our duty to make Kenya a great country through ICPAK.

Long Live ICPAK. VOTE the WAZIRI Agenda. VOTE for WAZIRI. Vote for CPA Julius Rutto.



### **CPA Evanson Ng'ang'a Thuo**

ICPAK member Number: 9991
Position nominated: Council Member

### **Professional & Education Qualifications**

- Bachelor of Commerce (Hons), UoN
- Certified Public Accountant, CPA(K)
- Certified Public Accountant, CPA(R)
- Certified Information System Auditor (CISA)

### Membership In Professional Bodies

- Institute of Certified Public Accountants, Kenya (ICPAK)
- Institute of Certified Public Accountants, Rwanda (iCPAR)
- ISACA (Information Systems Audit & Control Association)
- Association of Certified Fraud Examiners (ACFE)
- The Institute of Directors (IOD), Kenya
- Kenya Institute of Management (KIM)

### **Profile**

CPA Evanson Ng ang a is a Partner at MAZARS where he specialises in financial sector and multi-national audits; ICT advisory services; and forensic investigations. He is also the resource personnel on technical matters touching on IFRSs & ISAs. Prior to joining MAZARS, CPA Evanson worked for two other audit firms (Ashwin Brothers and Khalid & Co.).

CPA Evanson posses excellent business acumen and has acquired key skills in corporate governance and strategy policy and formulation through board training and experience.

CPA Evanson served as a board member at ISACA Kenya Chapter [2016 to 2018] and prior to that as a chair/member of various Chapter committees. Evanson also served as a board member at Mhasibu sacco [2012 to 2015] and a member/chair of various committees during the same period. CPA Evanson is actively involved in the Youth ministry at PCEA St. Andrews Church where he fellowships.

### **Involvement In Institute Activities**

- Chair, Audit software sub-committee [2018/2019].
- Chair, IFRS 9 sub-committee [2017].
- Member of practitioners' development committee, PDC [2013 to date].
- Analyst during the pre-budget session at local fm station.
- Member of the taskforce developing audit fees guidelines [2016/2017].
- Various validation workshops including: framework on model audit file for public sector audits contracted by OAG office [2015/2016].
- Round table forums with ICPAK and IAESB (International Accounting Education Standards Board) on the actual and expected impact of ICT skills 'disruption' to the profession [2018].
- Facilitator in various ICPAK membership forums.
- Evaluator for the Financial Reporting (FiRe) award for three (3) years [2012 to 2015]. The award is promoted by ICPAK; The Public Sector Accounting Standards Board (PSASB); Capital Markets Authority (CMA); and Nairobi Securities Exchange (NSE).

### **Suitability For Council Election**

I am actively engaged in Institute activities and have been in good standing since joining ICPAK. This has enabled me acquire relevant skills and knowledge on how the Council and ICPAK operates and acquaint myself with the expectations of our diverse membership. This experience will help me to prioritise and deliver on those issues which are of major concern to CPAs, if elected.

#### Selfless leadership

I remain committed to facilitating the success of CPAs. I will carefully listen to members concerns and seek mechanism of addressing the same. I will apply thoughtfulness in decision making at the Council and prudently administer the resources that shall be placed under my authority.

#### Harnessed service delivery

I will be keen on members' issues and proactively engage relevant stakeholders in order to roll-out services that will delight CPAs and grow our profession. I will also be committed to those initiatives that will build capacity of our secretariat to address emerging challenges. I.nnovation and creativity.

This will help in generation and implementation of new ideas, products, or services that will significantly enhance value to CPAs. I will champion and foster innovativeness for the profession to remain relevant as creating a better future requires creativity in the present. I will encourage the establishment of an ICT and Innovation committee to look into the emerging technologies and how these can be exploited for the benefit of the profession.

### Networking and collaboration

Partnerships and collaborations play a critical role in the success of any organisation. "If you want to go fast, go alone. If you want to go far, go together." - African Proverb. I plan to build on the existing MRAs and MOUs; and reach out to additional strategic partners to increase opportunities for CPAs locally, regionally and globally.

#### Empowered membership

My ultimate objective is to see CPAs blossom and SHINE in their respective endeavours for the success of our profession and Nation. I'll focus on those initiatives that closely support and increase opportunities for CPAs. These include: Legislation at County and National level to safeguard CPAs interests; Branch network and devolution which has proved to be effective in eliminating quacks; Establishment of a Public Sector Committee to develop practical advocacy solutions; and Sourcing funds for capacity development and technical assistance.



### **CPA Maubi Collins Ongeri**

## ICPAK member Number: 10330 Position nominated: Council Member

### My Agenda

#### 1. Member Protection

There is need to protect our members from malicious prosecution. I pledge to push the council to have a real-time response team to defend our members when they are prosecuted unsjustafiably.

While you can't shield any criminal activities of individuals, our professionals are always on the line when acts beyond their control happen. The council should be enjoined in the proceedings whenever our members are involved.

#### 2. Sector Classification for better service.

As a service profession to every sector, I will seek to have the council classify members in various sectors for be er service. The Institute should engage private sector and public sector practitioners so that solutions to their unique needs are tailor made.

### 3. Raising the Brand.

I will seek to have the Institute's voice is heard in matters finance within our economy. This will include lobbying authoritative organizations like the KRA, KNBS, National and County Treasuries to collaborate with ICPAK to offer expert input on matters of national importance. Accountants will lead the way in giving guidance within our domain.

### 4. Nurturing Talent

I will put it as an agenda to the council for the Inst ute to work with universities, KASNEB and KNQA to put in place modalities of a proper transitoning from college to the workplace using well-modulated internship programmes so that fresh graduates can acquire practical skills they need to be better accountants.

With a proper structure of training fresh graduates, I will push that the council makes funding arrangements from partners to enhance the initiative.

### 5. Pending Issue- Non-Practicing Allowance

While other professions have been enjoying non practicing allowance for over a decade, accountants have remained behind on this front. This can effectively be achieved through a legislative mechanism. I pledge to give feedback to our members who are awaiting a response on this issue that has remained unresolved.

### **Professional and Education on Qualification**

- Masters in Business Administra on Finance
- Bachelor of Commerce Accounting
- A Certfied Public Accountant
- Investment and Securities Analyst ISA Part II

### Positon nominated for: Council Member

#### Introduction

We live in an era whereby everyone seems to have a clear idea of how other people should lead their lives, but none about his or her own. Accountants must not fall prey to others dictating to them on how to run finances. Let's run our business and defend our profession. It's a great honor to be nominated to contest for the position of council member of the Institute.

### **Profile**

I hold a Masters degree in Business Administration (Finance) from Kenyatta University, a Bachelor's Degree in Commerce-Accounting Option from The Catholic University of Eastern Africa (CUEA). I am a member of The Institute of Certified Public Accountants of Kenya (ICPAK). I have extensive experience in Public Sector. Since October 2016 I have been a Senior Accountant at The Rural Electrification Authority.

From July 2012 to September 2016 I worked as an Accountant in charge of Post school Examinations at the Kenya National Examinations Council (KNEC). I also served as an accountant 1 at the National Treasury. I have served as a Board member at Kariokor Methodist School and as a Trustee of REA Pension Scheme.

### **Suitability for Council Election**

- a) I am a Member of the Institute in good standing.
- b) I am committed to the Vision, Mission and Core values of the institute.
- c) I have been a member of the Institute since 2012.