

Outline

History of ICAC

ICAC's Three-Pronged Strategy

Strategies of Community Relations Department – TAPE

Achievements

Hong Kong in the Past

Corruption

- A way of life
- Affected Hongkongers "from womb to tomb"
- Rampant in the public sector



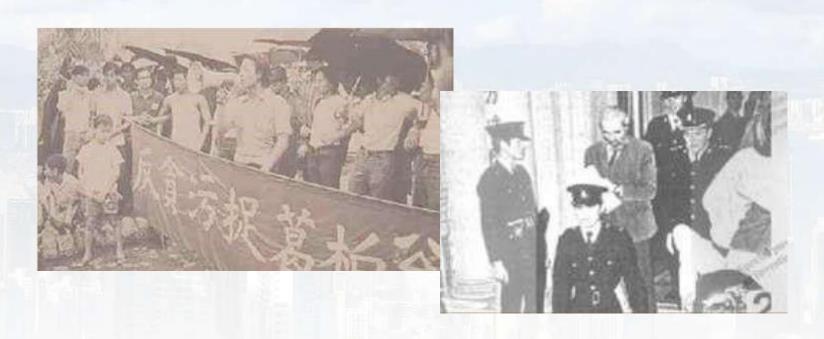








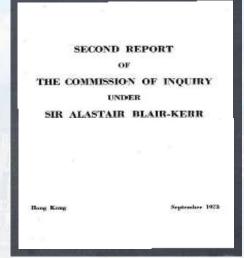
Public Outcry



In 1973, a corrupt senior police officer's escape from investigation unleashed a public outcry

Turning Point





I think the situation calls for an organization, led by men of high rank and status, which can devote its whole time to the eradication of this evil...... A further and conclusive argument is that public confidence is very much involved. Clearly the public would have more confidence in a unit that is entirely independent, and separated from any department of the Government, including the Police.

Establishment of the ICAC in 1974



- An independent agency
- Government's determination and support
- Adequate provision of resources

Three-Pronged Strategy

Strong
Legal
Enforcement

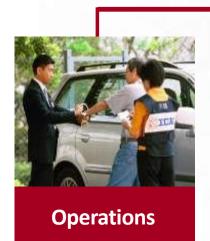
Effective System Control

Probity
Culture
Building

Three-Pronged Strategy



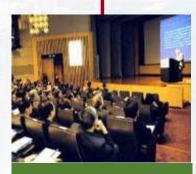
The Commissioner



Law Enforcement



Prevention



Community Relations

Community Education

Statutory Duties of Operations Department

Receive and consider allegations of corrupt practices

 Investigate any alleged or suspected offences under the ICAC Ordinance, the Prevention of Bribery Ordinance and the Elections (Corrupt and Illegal Conduct) Ordinance

 Investigate any alleged offences of blackmail committed by a prescribed officer through misuse of office

Investigate any conduct of a prescribed officer, which is connected with or conducive to corrupt practices and report thereon to the Chief Executive

Operations Department

 3 pieces of legislation provide the legal basis for combating corruption

Wide-ranging investigative powers

International cooperation well-established



Statutory Duties of Corruption Prevention Department



- Examine the practices and procedures of government departments and public bodies, and secure revision of any methods of work or procedures that may be conducive to corruption
- Advise upon request of private organisations or individuals on how to prevent corruption

Corruption Prevention Department

- Provide timely and concurrent corruption prevention advice to the Government
- Enhance system controls by conducting assignment studies
- Provide tailor-made corrupt ion prevention advice to individual companies upon request









Words from Founding Commissioner of the ICAC



"Success in the Operations Department and success in the Corruption Prevention Department are essential as a springboard to the work of the Community Relati ons Department. And this is vital, for there can be no real victory in our fight against corruption unless there are changes of attitude throughout the community."

Sir Jack Cater

Statutory Duties of Community Relations Department

Educate the public against the evils of corruption

Enlist public support in combating corruption



Three-Pronged Strategy in Practice: Construction Industry as an Example





- Construction industry ranked the 7th in terms of Hong Kong's GDP in 2016, contributing US\$16 billion
- Stakeholders included real estate developers, professionals, academics, contractors, workers, government officials, etc.
- Corruption in the construction industry is of public concern

26 Public Housing Blocks Case



The Housing Department announced 26 public housing blocks would be demolished in 1985

ICAC investigation in action

Regular bribes were paid to government officials for lax supervision

3 contractors and 7 government officials were charged

26 Public Housing Blocks Case

Rigorous enforcement of the law by Operations Department





Statistics	
Enquired into	3,370
Persons/Companies	
Overseas Countries	Australia, Canada,
Visited	Cyprus, New Zealand,
	United Kingdom,
	United States of
	America
Daniel III.	Th
Prosecutions	Three contractors
	and seven servingor
	former civil servants
Bribery-related Charges	5 46
Imprisonments	3 to 33 months
Re-building Costs	US\$100 million 1



Short Piling Case

A total of 13 people involved: proprietor of piling contractor, surveyor, engineers, project managers, foremen, etc

Contract value: over \$100 million

Fabricated site records

83 out of 87 (95%) piles were 1m to 15m shorter than the prescribed length

Short Piling Case



The offenders were sentenced for 42 months to 12 years imprisonment



 The 2 housing blocks involved had to be pulled down, resulting in a loss of US\$83 million

Corruption Prevention to Plug Loopholes







Corruption Prevention Department:

- Recommended the Government to implement drastic site supervision system and stringent probity requirement
- Produced Best Practices Checklist to alert practitioners the corruption risks and preventive measures
- Offered tailor-made corruption prevention advice to companies
- Produced capacity building training package

Probity Culture Building

Community Relations Department heightened awareness of ethical values and strengthened integrity throughout the construction industry by:

- Organizing seminars and workshops for construction-related practitioners and students
- Arranging anti-corruption talks fo rindividual construction companies
- Producing publicity and promotional materials







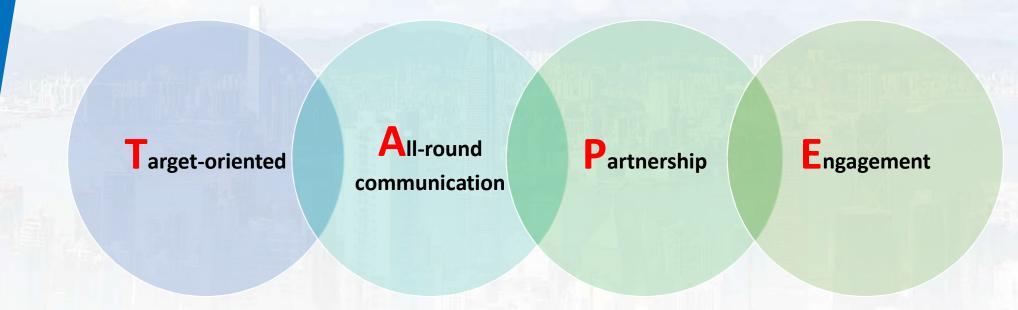
Mission of the Community Relations Department



Enlist support of people from all walks of life in maintaining high ethical standards



TAPE Strategies



Target-oriented Strategy

Services are tailor-made for different segments of the society



All-round Communication Strategy





Face-to-face Contacts

Multimedia Publicity

Face-to-face Contacts



Reaching out to the community through 7 regional offices



Organizing "Meetthe-public " Sessions



Arranging trainings for all walks of life



Organizing activities with district organizations



Receiving corruption complaints and enquiries from the public

Multimedia Publicity

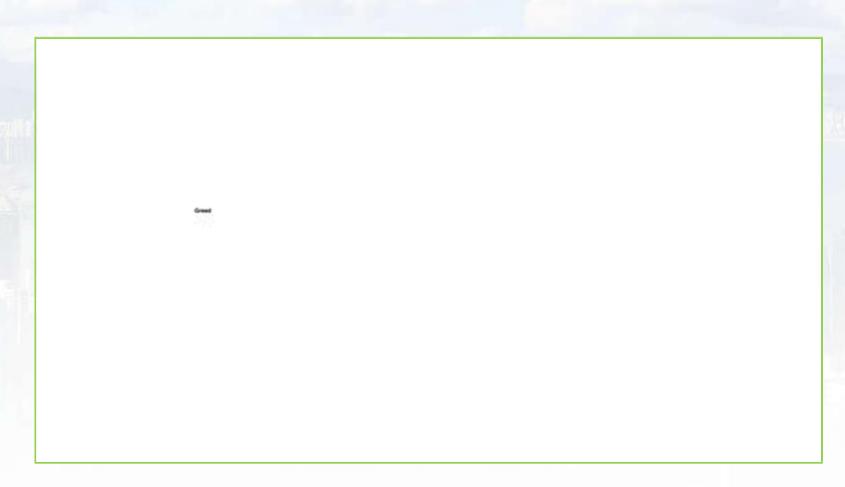
Extensive Use of Mass Media and Social Media



Promote Fair Society – Fight Corruption with Every Generation



Encourage Reporting Corruption and Enlist Support to ICAC - Did You See It?



Keep Close Tabs on Public Concern -



TV Drama

- Based on real ICAC cases
- Educate the public on the evils and consequences of corruption
- Build public trust in ICAC





Social Media



Partnership Strategy

Strong partnership with different sectors:

Hong Kong, Our Advantage is Always
You and the ICAC

Business Sector



Hong Kong Business Ethics Development Centre

- Set up in 1995
- Steered by 10 major chambers of commerce in Hong Kong





















Public Sector

Ethics Officers Network



- 150 officers from all bureaux and government departments
- 17 thematic workshops
- Web learning portal

The Community

In 2017, over 820,000 people and 1,600 organizations were reached through partnership with around 830 organizations





Engagement Strategy

Active participation in ICAC activities is the best proof of public support

Youth





ICAC Ambassador Programme

 Tertiary students organize activities promoting integrity messages to their fellow students on campus

iTeen Leadership Programme

iTeen Leaders assist their teachers in organizing integrity activities to instill positive values into their schoolmates

ICAC Club Members

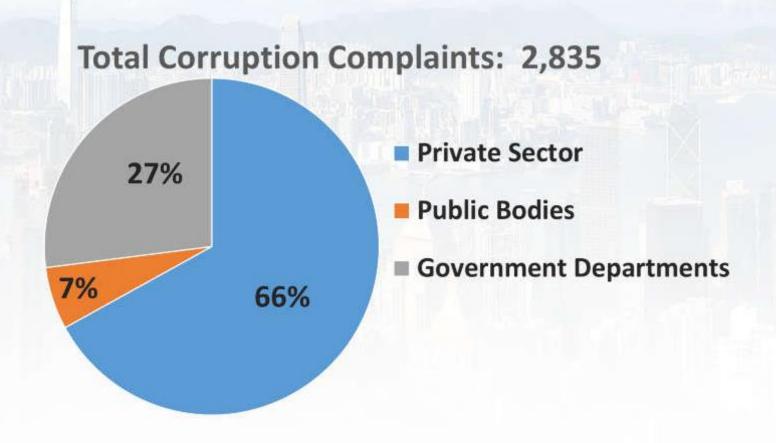
Over 2,600 volunteers

Over 60,000 service hours

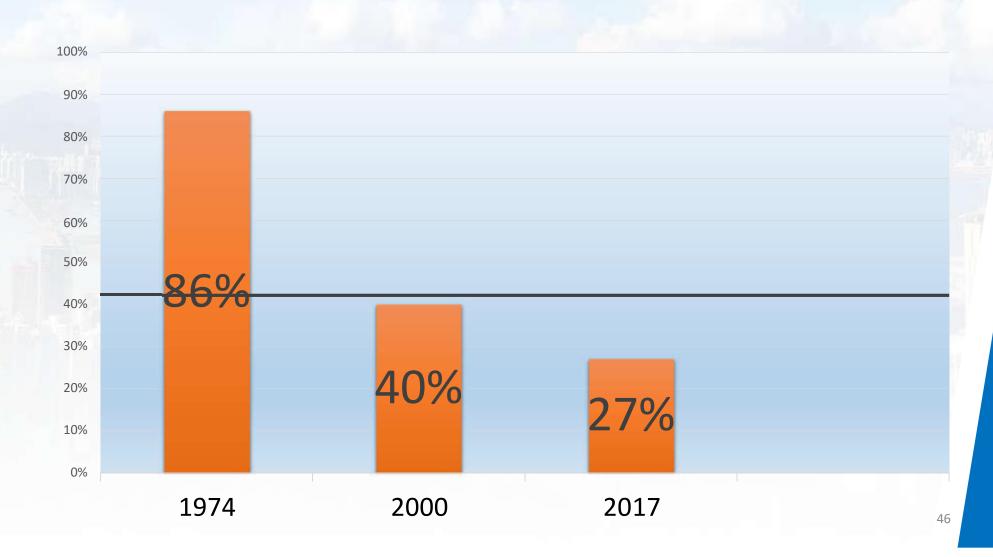




Effectiveness of ICAC's Work – Corruption Situation in 2017



Corruption Complaints in Government Departments



International Rankings



International Rankings



International Institute for
Management Development (IMD) –
World Competitiveness Yearbook
2018

Hong Kong is ranked the 2nd most competitive among 63 economies

ICAC Annual Survey 2017



ICAC Annual Survey 2017

99.1% of respondents had not encountered corruption in the past 12 months

Over 70% of the corruption reports are non-anonymous

The Mission Continues

"All for Integrity" territory-wide campaign



Slogan and Icon Design Competition





Kick-off Ceremony





Hong Kong Book Fair



Facebook Page



Gala event

"All for Integrity" Territory-wide Campaign



International Collaboration



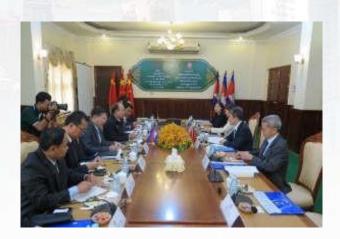


7th ICAC Symposium 22 - 24 May 2019

Centre of Anti-Corruption Studies and International Training



Providing training and advisory services in anti-corruption capacity building to other jurisdictions





Reasons for success

- Hong Kong's success depends on a series of measures such as free press, a developed sense of civic duty, the use of informants and a higher remuneration for civil servants in maintaining a corruption-free society.
- ICAC, an independent agency completely separated from the existing police system
- The Operations Department (OD) accounted for 986 agents out of the agency's 1,351 total which represents approximately 73% of its manpower and resources on case investigation

Reasons for success

- The Corruption Prevention Department (CPD) is operated by a total of 62 agents (5% of the ICAC's manpower). - proactive approach that creates safeguards in the system and in practices
- The Community Relations Department (CRD) with roughly 163 agents (12% of staff), represents the cornerstone of a clean culture reform instrument in Hong Kong society. The CRD is responsible for educating the public sector on how to avoid any alleged corrupt activities. Done though seminars, forums, annual meetings, media, websites, the Internet and various commercial advertisements.

Corruption Perception

In the 2018 Corruption Perception Index (CPI), Hong Kong was ranked 14th with a sore of 76, while Kenya was ranked 144 out of 180 with a score of 27.

