

Using Power Effectively: A Toolkit for Leaders

Date: 3rd October, 2019

Venue: white sand Hotel, Mombasa

TIME: 9.00am to 10.30pm



Naturalistic

Loves animals, plants and nature & understands natural world BIOLOGIST, CONSERVATONIST

Linguistic

Excels in words, languages, poetry POETS, WRITERS

MULTIPLE

INTELLIGENCES

Visual/Spatial

Excels in shapes, designs, graphics and visualization DESIGNER, ENGINEER

Kinaesthetic

Excels in performing sports, physical activities & body movements ACTORS, ATLETE

Musical

Excels in performing and composing musical pieces SINGER, MUSICAL COMPOSER

Logical

Excels in Math and logical thinking BANKERS, ACCOUNTS

Intrapersonal

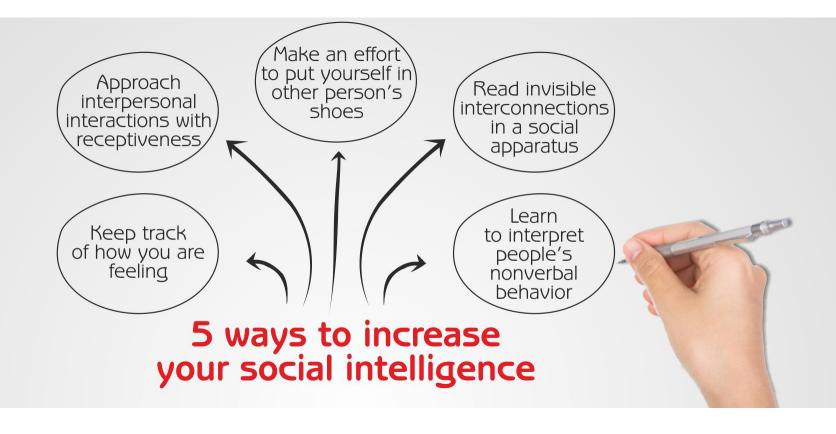
Ability to
understand one's
inner feelings &
have self
realization and to
know about one self
PHILOSOPHER,
CLERGY

Interpersonal

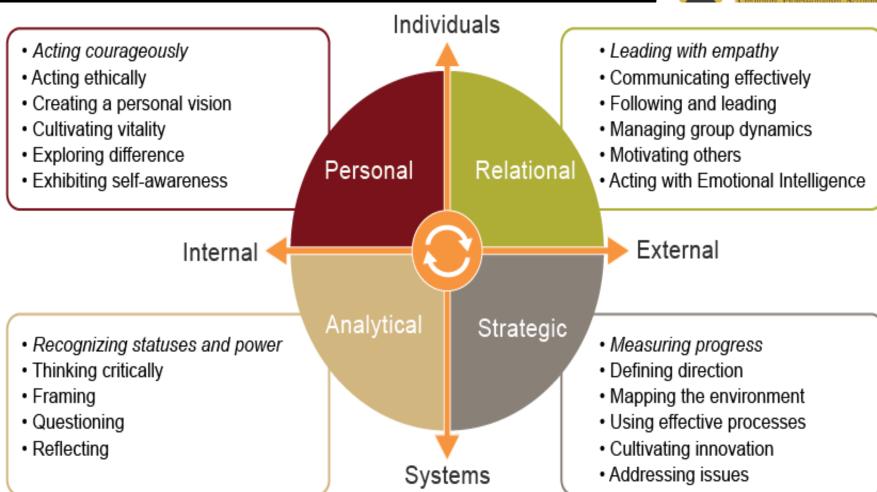
Ability to organize people, group activities and social relationship LEADERS, SOCIAL WORKERS

sheqinshomey.wordpress.com













The Tactician

"Knows the trees but can't see the forest"

The Last Minute

"Running around like a chicken with their head cut off"

The Leader

"The total package"

The Visionary

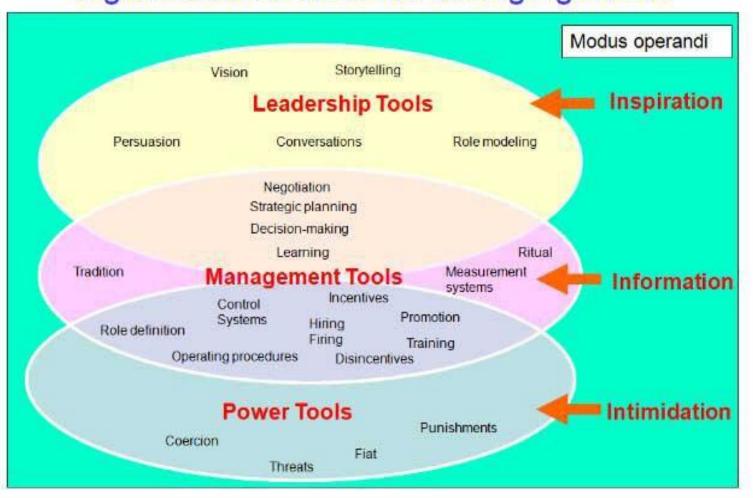
"Big thoughts but no action"

Strategic

CLEAR



Organizational tools for changing minds





Leadership Requirements Model

ATTRIBUTES

CHARACTER

- * Values
- * Empathy
- * Service Ethos
- * Discipline

PRESENCE

- professional bearing
- * Fitness
- * Confidence
- * Resilience

INTELLECT

- * Mental agility
- Sound judgment
- * Innovation
- * Interpersonal tact
- * Expertise

LEADS

- * Leads others
- * Builds trust
- * Extends influence beyond the chain of command
- * Leads by example
- * Communicates

DEVELOPS

- * Creates a positive environment/ Fosters esprit de corps
- * Prepares self
- * Develops others
- * Stewards the profession

Adopted from the U.S Millitary

COMPETENCIES

ACHIEVES

* Gets results



HOW LEADERS DEFINE WORK/ LIFE "WINS"



PROFESSIONAL SUCCESS MEANS...



Making A Difference



Working With A Good Team In A Good Environment



Individual Achievement



Respect From Others



Passion For The Work



Ongoing Learning And Development, Challenges



Organizational Achievement



Enjoying Work On A Daily Basis



Financial Success



PERSONAL SUCCESS MEANS...



Rewarding Relationships (Family, Community, "People I Love")



Happiness/ Enjoyment



Work/ Life Balance



Learning And Developing (New Experiences, Personal Growth)



A Life Of Meaning/ Feeling No Regrets



Thank you/ What's your take?