

Bridging the Divide – How to perform a Fraud Investigation:

Presentation by:

Ms. Angela Ngava November 2019



What is Fraud?





What is Fraud?



Fraud is an intentional deception made for personal gain in order to obtain unauthorized benefits (money, property, etc.)



The four elements of fraud:

- A false representation about a material fact,
- And made intentionally, knowingly, or recklessly,
- Which if believed and acted upon by the victim,
- Can cause the victim's harm or unfair advantage to the perpetrator.

What is Fraud?



Why is white collar crime so dangerous as compared to other

types of crime?



The Key Drivers of Fraud





Opportunity – Ability to execute plan without being caught.



Incentive - The financial or emotional reward pushing one to fraud.

Fraud Triangle

Fraud Diamond

Rationalisation -Personal justification

or wrong action.



Capacity - Ability to perpetrate.





Fraud Examination



This term refers to a process of *resolving* allegations of fraud from inception to disposition, and it is the primary function of the anti-fraud professional.



The fraud examination process:

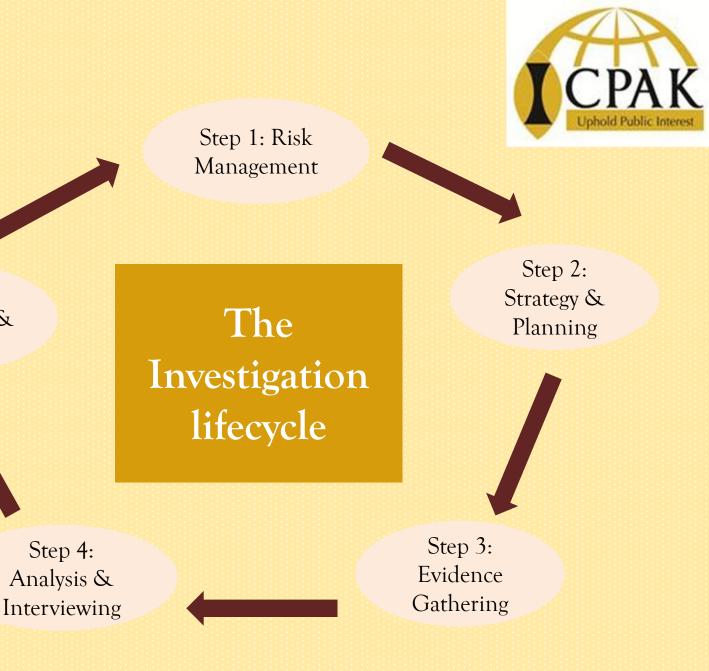
1. Obtain evidence

1 4 2 2

2. Reporting

4. Assisting in fraud detection and prevention

3. Testifying to findings



Step 5:

Reporting &

Closure

Fraud Examination - Risk Management



- Understand the allegations;
- Define the objectives and scope the investigation;
- Define the reporting protocols; (internally & externally
- Understand the regulatory environment;
- Define the skills and resources required for the job (response team);
- Understand the nature of evidence required;
- Establish proper time parameters

Fraud Examination – Strategy & Planning



Type

- Covert vs Overt
- Internal Review
- Internal Investigation
- Internal Disciplinary proceeding
- Civil Proceeding
- Criminal Proceedings

Legal considerations

- Different jurisdictions
- Rights of employees
- Contract of Employment
- Procedure documents
- Evidence gathering options
- Whistleblowers

Activity Plan

- Identify the tasks and subtasks to be carried out
- Agree on the resources manpower, workspace and the security of the team
- Assign the tasks to the team and agree on the milestones
- Sensitize the plan to time and the budget allocated

Fraud Examination – Evidence Gathering



What is evidence?



"Evidence is information that may be presented to a client, court or tribunal to help it assess the probability of some facts asserted before it, i.e. information by which the facts tend to be proved or disproved"

Fraud Examination – Types and Sources of evidence



Types

- Direct Evidence
- Testimony
- Expert Evidence
- Real Evidence
- Documents
- Physical Objects
- Circumstantial Evidence
- Electronic Evidence
- Photographic Evidence

Sources

- Internal Records
- Financial Records
- Legal Records
- Human Resource Records
- Electronic Media
- Employee Workspace

Fraud Examination – Evidence Gathering Methods



Document review

Due diligence

Surveillance

Interviewing

Search & seizure

Collaborations

Digital evidence recovery

Fraud Examination – Evidence Analysis



Document Examination

• Handwriting reading, document authentication, signature experts etc.

Data Analysis

- Trend analysis
- Comparison
- Test runs for any exceptions

Interview

- Understand case for against the subject
- Other indicators like body language and eye contact

Fraud Examination –Interview Do's and Don'ts



DO'S

- Be objective in your assessment
- Consider the facts
- Know what you say and what you write
- Keep the discussion circle small
- Preserve any evidence through access control
- Protect your work product
- Consider/discuss legal issues with counsel

DON'TS

- Respond emotionally or take any hasty actions
- Immediately confront the subjects
- Damage or mark any (potential) evidence
- Writing on original documents
- Base your investigation on anonymous info, hearsay or opinions
 - Limit the scope of your concerns to a specific issue

Fraud Examination – Reporting and Closure



- Purpose of the Deliverable
- Structure of the Report
- All facts must be supported with an exhibits
- The value of the Executive Summary
- Presentation of the report
- Sign off





Developing Fraud Controls & Anti-fraud Programs



- The regulatory environment
- The elements of fraud to address
- Key components of an anti-fraud regime
- Measuring compliance



Key Components of an Anti-fraud Regime



INFRASTRUCTURE

- Governance
- Ethics Fraud Policy/Code of Conduct
- Training and Education
- Communication
- Incident Reporting

Mechanisms

Intelligence Screening

RISK MANAGEMENT

- Analysis and Implementation –
 management fraud risk assessment
- Self Assessment Management Evaluation and testing

KEY COMPONENTS OF AN ANTI-FRAUD REGIME

MONITORING & COMPLIANCE

- Investigation
- Internal Audit
- Remediation

INTELLIGENCE

- Internal: investigation and internal audit findings, trend analysis
- External: intelligence networks, best practice

