
Role Specification

Chief Financial Officer



**Africa
Healthcare Network**

healthCARE for the developing world

Contact

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About Africa Healthcare Network

Africa Healthcare Network has built the first and largest dialysis chain across East Africa, providing high-quality, life-saving dialysis at an affordable cost to both the local patient population and patients from neighbouring countries, which do not have centres of their own.

Their goal is to increase access to high quality care at a lower cost to patients, delivered through a sustainable business model.

About the role

Africa Healthcare Network (AHN) is looking for a Chief Financial Officer to manage the administrative, financial, and risk management operations of the company across the countries in which they operate (Rwanda, Kenya, and Tanzania).

They are seeking a highly motivated individual, with outstanding leadership and management qualities, who will work hand-in-hand with the Chief Executive Officer and Chief Operating Officer on the development of financial and operating strategies, metrics tied to these strategies, as well as the continuous improvement of processes and control systems designed to ensure proper accounting of company assets and financial results.

Based in Nairobi, Kenya the CFO will work to oversee AHN's strategic vision and direction in the markets the company operates in, and will be required to work closely with controllers in each of the respective countries.

As part of the senior leadership team, and reporting to the Chief Executive Officer (CEO), the CFO will play a significant role liaising with the Board of Directors and existing and future investors to ensure the company is effectively managing its capital and structure.

Key Responsibilities:

- Support the Senior Leadership in defining the company's overall strategy, develop clear financial projections for execution, and continually identify opportunities for AHN to add value and maximize impact:
 - Assist in formulating the company's future direction and supporting tactical initiatives.
 - Assist in developing and advising on implementation of strategic business plans.
 - Develop financial and tax strategies.
 - Manage the capital request and budgeting processes for key strategic initiatives.
 - Engage on acquisition due diligence and negotiate acquisitions as relevant.
- Oversee the financial management of corporate and clinic operations in each operating country:
 - Oversee finance operations in each operating country, overseeing accounting, legal, tax, and treasury departments.
 - Identifying hiring needs and continue to build out the financial structures as operations scale.
 - Ensuring country teams are appropriately managing all day-to-day financial processes.
 - Develop protocols that ensure financial efficiency and maximize financial control and oversight throughout AHN's clinic operations.
 - Ensuring routine updating of cash flow projections, timely financial reporting, comprehensive audits, and budgeting at a country level.
 - Manage any third parties to which accounting or finance functions have been outsourced;
 - Oversee the company's transaction processing systems.
 - Implement operational best practices to streamline financials operations at all levels.
- Drive forward investor relations alongside Senior Leadership team:
 - Support fundraising efforts, with development of any relevant materials, research, engagement on investor calls.
 - Manage and respond to requests from existing investors, collaborating with other members of the senior team as relevant.
 - Maintain in-depth relations with all members of the management team.

- o Nurture relationships and liaise professionally with government partners, corporate, multilateral, public institutions, and maintain a thorough understanding of the health landscape in the country.
- o Identify, assess, and establish additional partnerships as appropriate;
- o Responsible for diligence and set-up of accounting, tax, and legal operations for any new market AHN decides to enter.
- o Oversee preparation of quarterly financials for all markets and at consolidated level for presentation to Board along with context to key measures driving financial performance at all levels.
- o Develop communication materials, make presentations, and represent AHN at public forums across the continent.

Does this sound like you?

- Bachelor's degree required; Master's degree preferred in Accounting or Business Administration, or equivalent business experience.
- At least 7 years of work experience in the private or public sector, with increasing levels of responsibility and leadership.
- Strong understanding of country specific tax laws and structuring opportunities to maximize value for Africa Healthcare Network and its shareholders.
- Proven success stories of how your work has been used to make critical business decisions that have delivered real business value.
- Experience conceiving, planning and executing complex programs or projects with verifiable results.
- Exceptional written and oral communications skills.
- Ability to work through sensitive political contexts and develop strong relationships with government officials and multilateral organizations.
- Ability to work with limited budgets and human resources without extensive structural or operational support.
- Demonstrated strong analytical and problem solving skills.
- Strong work ethic and flexibility, respectful of local norms and culture, ability to work with humility and urgency.

- Comfortable with International Finance Reporting Standards working across multiple Sub Saharan African countries (e.g.Mauritius, Tanzania, Rwanda, Kenya).
- High levels of proficiency in Microsoft Word, Excel, PowerPoint, accounting software (e.g. Quickbooks) and HR software.
- Experience working in a fast growing professional environment.

Persons of all gender, race, sex, orientation, age, and identity are encouraged to apply. Follow this link to apply: <https://www.shortlist.net/jobs/2852>