

# ANNUAL LEADERSHIP CONVENTION

## CREATING A LASTING IMPACT IN LEADERSHIP *Navigating leadership obstacles*

By  
FCPA Tom Gitogo  
Financial Services Expert

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Uphold public interest

# PRESENTATION OUTLINE



Obstacles to good leadership



Creating impact and legacy



Brief chat on time management



Board dynamics

# Let's start with defining leadership...



*If your actions inspire others to dream more, learn more, do more and become more, you are a leader...* John Quincy Adams

*Leaders instill in their people a hope for success and a belief in themselves.*

*Unknown*

*The takeaway here is that positive leaders empower people to accomplish their goals*

# Now that we know what good leadership is, what can obstruct it?



*Pride goes before a fall... My mother*

- *Hubris or “the toxicity of success”*
- *past performance is good, but not indicator of future*
- *not learning from (past) mistakes*

*Fear (external) & Insecurity (internal)*

- *that something/ someone could potentially harm you*
- *feeling less than capable for some reason*
- *address your insecurity by learning/ mentor/ etc*

# What you do matters...



## *Failure to handle conflict successfully*

- *Humans will get into conflict*
- *differences enrich a team*
- *team debriefs very useful*

## *Power (control) vs Motivation (relationships)*

- *people are not donkeys*
- *empathizing is very powerful*

***Legacy – leaving behind something  
of enduring quality***

# What influences your legacy?



## ☐ Character – not reputation

Character is who you really are – integrity will be remembered

Reputation is merely what others think you are!

## ☐ Choices

Life = endless number of choices = legacy

## ☐ Confidence

A leader with confidence is easier to trust

**Legacy is not leaving something “for” people but something “in” people**



## **☐ Compassion**

Ability to relate to and connect with people  
Inspire and empower

## **☐ Consistency**

In words and actions – what you say is what you do

***What you do has far greater impact  
than what you say... Stephen Covey***



# Time management is important for leaders...



***We all have 24 hours in a day...no matter who we are!***



# Additional tips...



## Multitasking is overrated....

- *Delegate whenever possible*
- *Learn to say NO!...politely*
- *Stress = accepting more than we can reasonably accomplish*
- *Avoid procrastination*
- *Most successful people start their day early*

# Let's now look at Board Dynamics



# Definition...



*Board dynamics refers to the way individual board directors interact with each other...*

*A well tuned board is a critical success factor for any organization big or small*

*A healthy board should not be a group of individual professionals making individual specialist contribution, but rather the coming together of a group of senior leaders to form a team*

# What goes wrong...?



## ☐ Aggressive/domineering types

While some are too timid/quiet, others compete for recognition

## ☐ Emotionally toxic and tense

Bad for board, worse for management, Co is the victim. Chairs role...

## ☐ Culture – inappropriate values

What does the organisation stand for?

*Culture is an accumulation of individual and group dynamics*

# The End



Thank you  
very much ladies and  
gentlemen!

