

Job Advert

Membership to Board of Directors Job:

Our client is a well-established and growing financial institution that provides a comprehensive package of financial services and products, tailored to suit clients' requirements. They seek to appoint 2 new board members to help the board achieve their vision: S/he should will bring a range of skills and expertise to the bank and help the organization to grow.

Title: Independent Non-Executive Director

Industry: Banking Sector

Location: Nairobi,

No. of posts: 2,

Key Responsibilities

- Providing an external and independent view on the running of the business, governance and best boardroom practice; Bringing an independent and objective view distinct from that of shareholders and management
- Providing independent counsel to the Chairman and Managing Director
- Providing independent oversight and challenge and ensuring, with the Board of the Company as a whole, the effective implementation of Board and Committee decisions by the Managing Director and the executive;
- Providing original input and contribution to Board meetings and, where appropriate, constructive challenge of processes and procedures;
- Providing scrutiny of executive and business performance in meeting agreed strategy, plan, goals and objectives, as well as monitoring reporting of performance;
- Ensuring, with the Board as a whole, that the Bank is operating within the risk appetite risk management Framework and efficient control framework agreed by the Board;
- Regularly updating and refreshing their skills, knowledge and familiarity with the business, risks to the business and the regulatory environment
- Adding new skills, knowledge and experience that may not otherwise be available on the board or within the company, with positive impact on strategy development and oversight
- Acting as a balancing element in boardroom discussions between different shareholder representatives; managing conflicts of interest affecting board members

- Safeguarding the interests of minority shareholders and other stakeholders who may not be represented on the board and who may be unable to speak with a strong voice at shareholder meetings
- Undertaking the bulk of the work of board committees; requires the application of an independent state of mind and objective judgment.
- Monitor ethical conduct of the institution and consider development of ethical standards and requirements, including effectiveness of procedures for handling and reporting complaints.

The ideal candidate should be a member of ICPAK or have high proficiency in ICT and ought to be able to demonstrate the following skills and competencies and have the prescribed qualifications and experience:

- Solid Business/Commercial Experience, preferably;
 - An understanding of financial reporting and internal control principles of financial management. Internal and multi - cultural experience and understanding; and
 - The aptitude and experience to fully appreciate the legal responsibilities of a Director and the Governance processes of a Public Company or a Financial Institution.
- Integrity and Professionalism;
 - Must have the highest ethical standards, a keen sense of professionalism and be prepared to serve the interests of all the stakeholders.
 - Exhibit independence, objectivity and a commitment to the Company's Corporate Governance Guidelines and its Code of Conduct and Ethics;
 - Personal qualities of intelligence, self-assuredness, inter-personal skills, commitment, communication skills, inquisitiveness, objectivity, practical wisdom, problem-solving skills, Strong decision making, action planning, prioritization skills and mature judgment.
 - A willingness to commit, as well as have, sufficient time to discharge his or her duties to the Board.
 - Ability to develop and maintain a good working relationship with the other members of the Board and with the senior management of the Company.
- Extensive Leadership and Management Experience.
- A successful track record in improving productivity, cost control, quality and service

Method of Application

If you are interested and believe you can clearly demonstrate your abilities to meet the relevant criteria for the role above, please submit your application including copies of your academic and professional certificates, testimonials and your curriculum vitae, including among other details your current position/profession, email and telephone contacts of three (3) referees familiar with your qualifications and work experience on or before **10th June 2021** addressed to:recruitment@spirebank.co.ke