

Job Opportunity: Finance Manager

Location: Nairobi, Kenya

Industry: Pharmaceutical & Medical Devices Manufacturing & Distribution

Employment Type: Full-Time

About Us

We are a dynamic and fast-growing pharmaceutical company. Specializing in the manufacturing and distribution of high-quality imported medical devices, we are committed to improving patient outcomes and supporting healthcare providers across the region.

Position Overview

We are seeking a strategic and detail-oriented **Finance Manager** to lead our financial operations. This role is critical in driving financial performance, ensuring regulatory compliance, and supporting our growth in the pharmaceutical and medical device sectors.

Key Responsibilities

- Oversee all financial operations, including budgeting, forecasting, and financial reporting
- Support the managing director in the oversight of the administration and operations of the company
- Manage cash flow, working capital, and investment planning
- Ensure compliance with tax regulations, financial standards, and industry-specific requirements
- Lead internal audits and liaise with external auditors
- Develop and implement financial controls and risk management strategies
- Support strategic decision-making with financial insights and analysis
- Collaborate with supply chain and operations teams to optimize cost structures
- Monitor and report on profitability of product lines and distribution channels
- Prepare and present financial reports to the Board of Directors and senior leadership

Qualifications & Experience

- Bachelor's degree in finance, accounting, or related field

- Fully qualified CPA or ACCA
- Minimum 5 years of experience in financial management. Experience in the pharmaceutical or medical device industry will be an added advantage
- Experience in managing cross-cultural and multigenerational teams and human resources
- Strong understanding of **International Financial Reporting Standards (IFRSs)** and experience in **Board-level financial and operational reporting**
- Proficiency in financial software and ERP systems
- Excellent analytical, leadership, and communication skills

What We Offer

- Competitive salary and performance-based incentives
- Opportunity to work in a purpose-driven industry
- Professional development and career growth
- Collaborative and innovative work environment

How to Apply

Send your CV and cover letter to **finance@fcs.co.ke** with the subject line **Finance Manager Application** by **5th December 2025**.