

## **AUDIT MANAGER – RECRUITMENT ADVERTISEMENT**

### **Audit Manager – Nairobi**

**Nolands Kenya Certified Public Accountants (CPA-K)** is a growing professional services firm providing audit, tax, accounting, and advisory services to corporates, NGOs, donor-funded projects, schools, churches, Saccos, and pension schemes.

We are seeking to recruit a **high-calibre Audit Manager** to strengthen our Audit & Assurance practice.

#### **Key Responsibilities**

- Lead planning, execution, and completion of statutory, donor-funded, and special audits
- Supervise audit teams and ensure compliance with **International Standards on Auditing (ISA)**
- Review working papers, draft audit reports, and management letters
- Engage clients professionally and present audit findings to management and boards
- Mentor and develop audit staff while upholding firm quality standards

#### **REQUIRED QUALIFICATIONS & EXPERIENCE**

##### **Academic & Professional Qualifications**

- Bachelor's Degree in **Accounting, Finance, Commerce, or related field**
- **CPA (K)** qualification – Mandatory
- Audit Practicing Certificate (or eligibility to obtain) – Added advantage
- Membership in **ICPAK** in good standing

##### **Experience**

- Minimum **6–8 years' audit experience**, with at least **3 years at supervisory or managerial level**
- Proven experience auditing **NGOs, donor-funded projects, SMEs, corporates, schools, churches, Saccos, and pension schemes**
- Strong exposure to **ISA, IFRS, IPSAS**, and donor compliance frameworks
- Experience leading teams and managing multiple engagements concurrently

#### **KEY COMPETENCIES & SKILLS**

##### **Technical Competencies**

- Strong audit planning and risk assessment skills
- Advanced financial analysis and reporting knowledge
- Ability to interpret donor agreements and regulatory requirements
- High proficiency in audit software and MS Office applications

## **Leadership & Behavioral Competencies**

- Strong leadership and people-management skills
- Excellent written and verbal communication
- High level of integrity, objectivity, and professional judgment
- Ability to work under pressure and meet tight deadlines
- Client-focused mindset with strong problem-solving abilities

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## **Why Join Nolands Kenya**

- Exposure to diverse, high-impact audit engagements
- Strong quality culture aligned to international best practice
- Supportive leadership and clear career progression

Interested and *qualified* candidates should send their CV and cover letter clearly indicating their current and expected salaries to:

[joshuam@nolands.co.ke](mailto:joshuam@nolands.co.ke)

**Applications should be sent by 22<sup>nd</sup> January, 2026.**