

Actuaries & Consultants

Associate Director / Senior Manager – Insurance Accounting & Managed Services

SOUTH AFRICA/ KENYA/ MAURITIUS OFFICE (with offshore exposure)

We are the leading outsourcing provider for actuarial services on the African continent and a specialist advisory firm focused on the insurance and reinsurance sector across Africa and selected offshore markets. Our platform combines risk, actuarial, accounting and strategy expertise to deliver a wide range of risk management and actuarial solutions, accounting managed services and strategic advisory solutions for financial services clients.

Our IFRS 17 Managed Solution is established and operational, supporting insurers with recurring reporting, disclosures, trial balances and technical accounting oversight. As we continue to scale, we are strengthening our insurance accounting leadership to ensure delivery excellence, robust governance and long-term capability development within a disciplined managed service model.

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QED is an equal-opportunity employer.

This Role:

This appointment represents a Senior leadership role for an insurance finance specialist with deep IFRS expertise.

The successful candidate will lead the firm's Managed Insurance & Accounting Services platform, with primary responsibility for IFRS 17 managed service delivery, technical quality oversight, and direct client engagement.

The role requires active participation in billable delivery, particularly in the initial phase, while simultaneously strengthening the operating model, review standards and scalability of the service line.

Over time, the mandate extends to contributing to the expansion of adjacent services, including broader finance outsourcing and selected transaction-related engagements.

This role can be based in any of our offices in Sandton (South Africa), Moka (Mauritius), or Nairobi (Kenya) supported by our hybrid approach to working.

Responsibilities:

- Lead and oversee IFRS 17 managed service engagements, including technical review of financial positions, disclosures, trial balances and financial statements.
- Remain actively involved in complex or judgement-intensive accounting areas to set technical standards and ensure delivery quality.

Apply for this position using the following link:

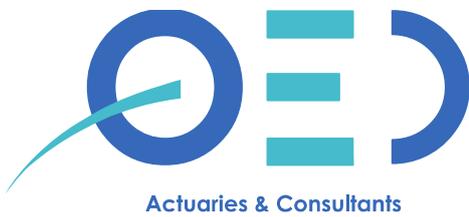
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- Lead and support the design and implementation of IFRS 17 financial reporting structures, including chart of accounts architecture and mapping of accounting system outputs to reporting requirements.
- Serve as a Senior accounting liaison to finance stakeholders, providing technical guidance, stakeholder engagement and training to enable IFRS 17-compliant financial reporting.
- Manage engagement economics, resource planning and utilisation across the Managed Services portfolio.
- Work closely with actuarial and systems specialists to ensure alignment between actuarial outputs, data flows and accounting treatment.
- Strengthen governance frameworks, documentation standards, controls and evidence protocols across reporting cycles.
- Drive process standardisation and measured automation within the Managed Service environment, ensuring that efficiency gains do not compromise auditability or control.
- Lead, coach and develop Qualified and Junior accounting professionals, building a sustainable delivery capability.

Empowerment | Diversity | Sustainability



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Requirements:

Applicants should meet the following criteria:

- CA(SA), CPA or equivalent Chartered Accountant qualification.
- 8–12 years' post-articles experience, with substantial exposure to insurance or reinsurance clients.
- Strong technical grounding in IFRS, with demonstrable experience in financial statement preparation and review.
- Practical IFRS 17 experience, ideally across implementation and post-implementation environments.
- Experience within a Big Four or comparable professional services environment is strongly preferred.
- Proven ability to manage multiple client engagements and maintain delivery quality under deadline pressure.
- Experience leading teams and reviewing complex accounting judgements.

In addition, the individual should demonstrate an operational mindset, with the ability to structure reporting processes, embed controls and improve efficiency across recurring delivery cycles. Familiarity with automation tools, data-driven review techniques or AI-enabled workflow enhancement is advantageous; however, the role requires disciplined professional judgement and a clear understanding of regulatory and audit expectations in an insurance reporting context.

The successful candidate will combine technical authority with commercial awareness and a hands-on approach to delivery. This is a role for a credible insurance accounting specialist seeking to broaden their mandate from technical execution into leadership of a scalable managed service platform.

Reporting Line

The role reports to the Director Markets and Corporate Finance Services and works in close collaboration with the Actuarial Associate Director IFRS 17 and the Director for Financial Services Advisory.

This position offers a clear pathway toward broader service line leadership within a focused and growing insurance advisory platform.

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