



We are hiring

TAX SEMI-SENIOR – REF. NO. TSS/001/2026

About Us

Crowe Erastus & Co. Certified Public Accountants specializes in providing high quality financial and advisory services to our clients. Our firm is a member of Crowe Global, a network of firms present in over 150 countries worldwide literally spanning the globe. We pride ourselves in a conducive working environment that focuses on quality service to both our external and internal clients. We value and care for our employees through continuous improvement through training, mentorship and guidance. Furthermore, we strive to support and empower our employees through regular sensitization on skills that develop our employees holistically.

We are seeking a proactive and detail-oriented Tax Semi-Senior to support the firm's tax advisory and compliance service areas. This role is suited for a tax professional with strong technical grounding in taxation and growing exposure to advisory and client-facing work within an audit and consulting environment.

Job Summary

This role supports the delivery of tax advisory, compliance, and client service engagements within a dynamic audit and consulting environment. It involves contributing to high-quality tax solutions, assisting in client engagements, and supporting ongoing improvement of tax processes, client relationships, and business development initiatives.

Main Responsibilities

- Serve as a key client contact, managing relationships and delivering proactive, value-added tax advice.
- Lead and execute tax engagements including advisory, due diligence, and tax health checks, ensuring high-quality deliverables within set timelines.
- Prepare and review tax computations, tax returns
- Perform periodic tax reviews for clients.
- Support client regulator audits, including client representation and resolution of tax matters.
- Draft / review tax advisory opinions and provide technical guidance on tax legislation and compliance issues.
- Mentor and develop tax associates, strengthening technical capability in tax analysis, documentation, and compliance.
- Contribute to business development through proposal writing, client presentations, and market insights.
- Support internal development by improving tax processes, methodologies, publications, and tools including tax alerts and thought leadership content.

Minimum Qualifications and Skills

- Bachelor's degree in accounting, Economics, Finance or any other related field.
- Professional qualification – Certified Public Accountant of Kenya.
- Diploma or Certificate in Tax, Customs and revenue administration from KESRA will be an advantage.
- Have a minimum of three (3) years in Tax consulting or administration with at least 1 year in a Senior position.
- Have good understanding of the Tax laws and accounting.

Personal Attributes

- Strong technical grounding in taxation with practical experience in compliance and advisory work
- Exposure to client-facing engagements, including support on audits and tax assignments
- Strong analytical skills with high attention to detail and ability to deliver quality work within deadlines.

- Good communication and interpersonal skills with a collaborative, team-oriented approach.
- Adaptable and able to work effectively in a fast-paced professional services environment.
- The candidate must exemplify good professional behaviour devoid of any substance influence.

Deadline:

Send Application Letter and CV in one document to **recruitment@crowe.co.ke** quoting the job reference number, suitability and availability in your application letter. Applications to reach us not later than **2nd June 2026 at 5:00 p.m.** Only shortlisted candidates will be contacted.

Crowe Erastus & Co. is an equal opportunity employer.