

Job Opening: Senior Accountant (Ex-Audit | Big 4 Level) – Dutch Clients

Location: FairChain WorkForce Office – Nairobi, Kenya (On-site)

Contract: Full-time (employed by Kenyan Subsidiary of FairChain)

Salary: Big 4 competitive based on experience and performance

Start Date: Immediate availability or short notice (max. 2–4 weeks)

About FairChain WorkForce

FairChain WorkForce builds a fair and sustainable global workforce model by connecting high-performing, audit-trained accountants in Kenya with accounting firms in the Netherlands.

From our Nairobi office, our professionals work exclusively for Dutch accounting firms and support them with high-quality accounting, compilation, and financial reporting services for small and medium-sized businesses (SMEs).

Our focus is on delivering efficient, standardized, and review-ready financial files that meet Dutch regulatory requirements. We operate a performance-driven environment where ownership, efficiency, and consistent output quality are key.

Top Performers Only

This role is designed for strong audit seniors and assistant managers (Big 4-trained) who consistently performed at a high level.

We are specifically looking for:

- Professionals at Senior Associate or Assistant Manager level (or comparable in a top-tier firm)
- Completed Advanced CPA / CPA-K
- Candidates who can independently manage multiple year-end files and take full responsibility for deadlines and output quality

Positioning: This is an ex-audit career move. The role is intended for audit professionals who want to transition from audit testing and review into full ownership of financial reporting output. This position is not suitable for junior-level candidates.

Your Role

As a Senior Accountant, you will take full ownership of year-end compilation and financial reporting for Dutch clients.

You will not perform audits. Instead, you will be responsible for the final reporting output and the technical quality of financial statements.

Your work includes:

- Reviewing accounting records and identifying inconsistencies or risks

- Performing final adjustments (accruals, provisions, reclassifications)
- Converting reviewed accounting records into Dutch-compliant financial statements and abridged reports
- Managing multiple year-end files simultaneously in a structured, deadline-driven environment
- Delivering accurate, well-documented, review-ready files
- Continuously improving efficiency, documentation quality, and turnaround time
- Communicating professionally with Dutch accountants

This role combines technical rigor with a strong focus on execution speed and ownership.

What You Bring

- CPA-K (advanced/qualified)
- Minimum 6 years of audit experience in public practice (Big 4 or top-tier preferred)
- Strong understanding of the full accounting cycle and financial reporting (IFRS)
- Experience with year-end files, audit execution, and working paper documentation
- Ability to work independently with high productivity and accuracy
- Strong planning discipline and deadline ownership
- Advanced Excel and excellent written and spoken English
- Experience with cloud accounting systems (Exact Online preferred; QuickBooks, Xero, or similar accepted)
- Willingness to quickly build expertise in Dutch GAAP (RJ)

What We Offer

- Big 4 competitive salary based on experience and performance
- Exposure to Dutch accounting firms and international clients
- Structured onboarding and training in Dutch GAAP (RJ), systems, and client requirements
- A high-performance, high-accountability environment focused on professional growth
- Long-term career opportunities within FairChain WorkForce
- A professional and growing Nairobi office with strong local leadership and international collaboration

Interested?

Send your CV and short motivation to: people@fairchainworkforce.com

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