



World Vision is an international Christian relief, development and advocacy organisation working in almost 100 countries world-wide to create lasting change in the lives of children, families and communities to overcome poverty and injustice.

Financial Accountant

The Role:

The financial accountant will be the primary point of contact when it comes to providing technical support in Financial Accounting and Accounts Payables ensuring compliance to Grants regulations and relevant financial policies. S/he will provide support to various projects including Accounts payables reporting and risk management, ensuring that terms and conditions of the World Vision financial policies are met. The candidate will be required to have good collaboration, computer and analysis skills.

Key Responsibilities:

Accounts Payables Management.

- Will ensure proper management practices over payments or disbursements by World Vision to all types of vendors – consultants, government offices if applicable, employees, suppliers and partners.
- Will ensure proper payments or disbursement management and will also support the production of accurate, reliable and timely information used for financial decisions and timely implementation of projects.

Financial Reporting and Analysis.

- Ensure financial reports represent a true and fair view of the organization financial status.
- Ensure the management relies in the accuracy and timely provision of these reports for decision making.

Funding and Treasury Management.

- Ensure that sufficient funds are available to cater for the office's cash needs and field locations are facilitated with cash transfers for their activities.

Risk Management. Employee Expense Management

- Ensure timely availability of funds to staff to facilitate them in the implementation of their day-to-day duties.

Essential:

- Bachelor of Commerce, Economics, Accounting or Finance, Business management/ Administration or related degree



- Minimum Certified Public Accountant (CPA/ACCA) Part II. CPAK is an added advantage.
- Minimum of 4 years' experience in finance/ Accounting in an INGO or Corporate organization
- Ability to work in a multi-cultural team with an empowering and outcome-oriented approach.
- Strong financial management and analytical skills.
- Proficiency in written and spoken English.
- Proficiency in Sun Systems, Advanced Excel (Power BI is an added advantage)
- Results oriented, able to handle public relations, able to satisfy stakeholders and a team player.
- Good interpersonal, skills.
- Integrity, commitment and respect for diversity
- Ability to solve complex problems and to exercise independent judgment.
- Self-initiative and proFinancial Accountant

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- Integrity, commitment and respect for diversity
- Ability to solve complex problems and to exercise independent judgment.
- Self-initiative and proactive skills
- active skills

Please send your Application Letter, a One-Page Motivation Statement, and your Curriculum Vitae (CV) to: **hrdirector@worldvisionke.org**