EXCELLENT CAREER OPPORTUNITY

A leading Licensed Deposit Taking Sacco based in Nairobi County, seeks to recruit a suitably qualified person to fill the position of Internal Audit Manager. Job Purpose: The Internal Audit Manager is responsible for providing independent, objective assurance and advisory services designed to add value and improve the organization's operations, by evaluating and enhancing the effectiveness of risk management, governance, and internal control processes.

INTERNAL AUDIT MANAGER

Key Roles & Responsibilities

- Develop and implement a risk-based Internal Audit Strategy, annual audit plan and audit charter, in accordance with the Global Internal Audit Standards.
- Conduct independent, objective, and risk-based audits covering financial, operational, ICT, credit, and other compliance areas.
- Evaluate the adequacy and effectiveness of internal controls, governance, and risk management systems.
- Review compliance with the Sacco Societies Act, SASRA Regulations, SACCO by-law, SACCO policies, and procedures.
- Assess and advise management and the Board on the Sacco's risk management framework and emerging risks.
- Investigate suspected fraud, irregularities, or breaches and recommend corrective action.
- Prepare clear and timely audit reports and follow up on implementation of audit recommendations.
- Provide technical support to the Supervisory Committee in the discharge of its duties and responsibilities, including supporting the development of its annual workplan in consultation with the CEO and Supervisory Committee.
- Promote a culture of accountability, integrity, and continuous improvement within the Sacco.
- Any other duty lawful that may be assigned from time to time.

Academic Qualifications, Experience & Competencies

- Bachelor's degree in accounting, Finance, Business Administration, Auditing, or a related field from a recognized institution.
- CPA (K), ACCA – must be a fully qualified accountant in accordance with the Accountants Act, and a member in good standing of ICPAK or a recognized equivalent body.
- Minimum of 5 years' relevant experience in internal audit, risk management, compliance, or assurance, in a financial institution or audit firm.
- Professional certification such as Certified Internal Auditor (CIA) or Certified Internal System Auditor CISA.
- Data Analysis Skills
- Membership with the Institute of Internal Auditors (IIA).

Key Skills and Competencies:

- Strong knowledge of SASRA Regulations, Sacco Societies Act, and prudential guidelines.
- Proven ability to conduct risk-based audits and internal control reviews.
- Proven ability to conduct Investigations.
- High level of integrity, independence, and ethical conduct.
- Excellent analytical, report-writing, and presentation skills.
- Good understanding of ICT systems and automated SACCO environments.
- Strong interpersonal and communication skills.

How to Apply

Interested and qualified candidates should submit their CVs, cover letters, and academic certificates, clearly indicating the position applied for, to hr-recruitment2026@outlook.com by **24th November 2026**.